

## Delegations Rule Schedule A 13 October 2020

NB: Delegations must be exercised within the framework of Southern Cross University's Code of Conduct, Rules, Policy, Procedures and any external legislative requirements.

	Description of delegation	Limit	Delegate	Code	ID	Note
Finance						
Assets - accounting	g					
	Approve the adjustment of records.		Director, Financial Operations	S4	FN2	
			Vice President (Finance)	S3	FN1	
Assets - disposal						
	Approve the sale, write off and disposal of plant, equipment (capital assets) and					
	inventory (excluding real property), where the proceeds or written down value is greater		Tender Board	NT2	FN109	
	than the limit.	¢50,000	Head of Madellain	G4	FN110	
		\$50,000	Head of Work Unit	G4	FN110	
	Approve the sale, write off and disposal of portable and attractive items for nil					
	consideration.		Head of Work Unit	G4	FN108	
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Bank Guarantees						
	Enter into Bank Guarantees in accordance with the Treasury Policy (requires both		Director, Financial Operations	S4	FN96	
	delegates to approve)		Director, Financial Operations	34	FN90	
			Head of Work Unit	G4	FN95	
Banking						
	Enter into transactional banking arrangements in accordance with the Treasury Policy.		Director, Financial Operations	S4	FN105	
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B						
Borrowing	Assessment that the first control of the form of the first f		C"	C4	FNIOA	_
	Approve the University entering into new borrowing facilities.		Council	S1	FN91	
	Approve changes to terms and conditions within existing borrowing facilities in					
	accordance with Treasury Policy.		Finance Committee	S2	FN92	
	accordance with reason y roney.					
	Approve the University entering into any finance or capital lease (including hire purchase	4000	\tag{\tag{\tag{\tag{\tag{\tag{\tag{		E11466	
	agreements) in accordance with the Treasury Policy.	\$200,000	Vice President (Finance)	S3	FN129	
		\$100,000	Vice President (Finance)	S4	FN128	
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Budget - Approve						

	Description of delegation	Limit	Delegate	Code	ID	Note
	A: Approve annual overall University budget and forecast.		Council	G1	FN13	
	B: Approve an annual expenditure budget for each organisational unit within overall		Vice Chancellor	G2	FN15	
	Council approved budget and forecast.					
Credit cards						
	Set credit card limits (except for Vice Chancellor).		Director, Financial Operations	S4	FN94	
			·			
	Set limit and issue or revoke University Corporate Credit Card to/from Vice Chancellon Approval to issue or revoke University Corporate Credit Card to or from a staff member (excluding the Vice Chancellor) - requires approval from both Delegates.		Chancellor	NT2	FN35	
	Section and assect of resolutions by composition of control of the		6.14.166.161			
	Approval to issue or revoke University Corporate Credit Card to or from a staff member					
	· · ·		Director, Financial Operations	S4	FN106	
	(		Head of Work Unit	G4	FN107	
Debts - write off	s, refunds etc.					
	Approve the 'write off' of debt.	\$3,500,000	Vice Chancellor	G2	FN111	
		\$200,000	Executive	G3	FN112	
	cluding the Vice Chancellor) - requires approval from both Delegates.  Is etc.  Prove the 'write off' of debt.	\$50,000	Head of Work Unit	G4	FN113	
	Waive, refund, remit or issue credit note for University fees charges and fines unless	\$3,500,000	Vice Chancellor	G2	FN86	
	otherwise defined in this schedule.	\$200,000	Executive	63	FN117	
		\$50,000		_		
		\$30,000	Tiedd of Work offic	0.1	NT2 FN35  S4 FN106  G4 FN107  G2 FN111  G3 FN112  G4 FN113	
	Waive, refund, remit or issue credit note for student contributions, tuition fees,					
	administrative charges, Student Services and Amenities Fees, residential fees, fines and	\$3,500,000	Vice Chancellor	G2	FN122	
	penalties, and all other student related charges or contributions.					
		\$200,000		G3	FN120	
		\$50,000	Director, Student Administration	S4	FN121	

	Description of delegation	Limit	Delegate	Code	ID	Note
Expenditure - bud	geted					
	Approve, commit or incur expenditure within approved budget. The delegate may authorise any employee under that delegate's supervision to exercise the delegation in the name of the delegate in accordance with the Delegations Rule and using the approved Authorisation Form, for transactions up to a maximum of \$10,000.	\$50,000	Head of Work Unit	G4	FN63	
	Approve, commit or incur expenditure within approved budget.	\$200,000	Executive	G3	FN64	
	Approve, commit of frical experiorare within approved budget.	\$100,000	Director, Financial Operations	S4	FN65	
	Approve, commit or incur expenditure within approved budget. Amounts between \$1M and \$3.5M are reportable to Council.	\$3,500,000	Vice Chancellor	G2	FN85	
Expenditure - Cou	ncil Approved Contracts					
Expenditure cou	Approve, commit or incur expenditure for transactions arising from a Council approved contract and that fall within the framework and limit of the transactions previously approved by Council.	Total Contract Value	Council Secretary	NT3	FN123	
Expenditure - cris	ie.					
Experiulture - cris	Approve expenditure of funds in a crisis or emergency event in accordance with Emergency and Crisis Management Plan. Exercise of delegation is reportable to Council.	\$1,000,001	Vice President (Finance)	NT2	FN130	
<b>-</b>						
Fees - approve	Approve and set student ancillary fees, residential fees, fines and penalties, and all other student related charges.		Director, Student Administration Services	S4	FN68	
	Approve and set student contributions amounts.		Deputy Vice Chancellor (Academic)	<b>S3</b>	FN125	
	Approve and set tuition fees.		Deputy Vice Chancellor (Academic)	S3	FN126	
	Set other University fees, charges and fines within Policy settings.		Deputy Vice Chancellor (Academic)	S3	FN127	
	Anney of Student Consider and Amerities Food		Visa Chancellar	C2	FN124	
	Approve Student Services and Amenities Fees		Vice Chancellor	G2	FN124	

	Description of delegation	Limit	Delegate	Code	ID	Note
Financial Risk Mar	nagement					
	Approve the University's use of authorised hedging instruments in accordance with		Vice President (Finance)	S3	FN93	
	Treasury Policy		vice i resident (i manee)	33	11133	
Financial stateme	nts – annual					
	Adoption of annual financial statements.		Council	G1	FN74	
Investment						
	Invest funds in accordance with the Treasury policy.		Manager, Corporate Finance	S5	FN99	
Lending						
	Approve lending and guaranteeing (external) unless otherwise specified in this register.		Council	G1	FN79	
	Approve Student Loan.	\$1,500	Student Financial Assistance Officer	S5	FN80	
		' '				
Scholarships and p	prizes					
	Approve conditions (including authorised decision makers) for the award of Scholarships		Academic Board	NT2	FN82	
	and Prizes.		Academic Board	NIZ	FN82	
			Executive	S3	FN83	
Student grants						
	Approve a student grant.	\$3,500,000	Vice Chancellor	G2	FN87	
Taxation	A the State of Consequence of the office of the control of the first of the control of the contr					
	Authority to act in respect of taxation and statutory compliance matters including but		Director, Financial Operations	S4	FN119	
	not limited to lodgement of returns, appointment of tax agents.					

	Description of delegation	Limit	Delegate	Code	ID	Note
2. Human Resource	25					
01. Industrial inst	truments					
	Sign Enterprise Agreements (EAs) on behalf of the University.		Vice Chancellor	G2	HR1	
02. Remuneration	n					
	Approve remuneration for appointments above normal academic and professional staff levels.		Vice Chancellor	G2	HR2	
	Determine remuneration for Vice Chancellor.		Remuneration Committee	NT2	HR83	
	Approve maximum annual percentage salary increase for staff at Head of Work Unit and above not covered by the SCU enterprise agreement.		Remuneration Committee	NT2	HR84	
	Approve remuneration to be offered on appointment where the commencing salary point is higher than the minimum salary for the classification.		Director, Human Resources	S3	HR101	
02. Remuneration	n - advanced payment	•				_
oz. Remanerado	Approve payment in advance to staff where the advance is acknowledged as a debt to the University in cases of financial hardship.		Director, Financial Operations	S4	HR6	
			Director, Human Resources	S4	HR7	
	Approve payment of salary in advance to staff where Special Studies Program is approved in accordance with University Policy.		Director, Human Resources	S3	HR102	
02. Remuneration	n - allowances and payments					
	Approve Academic Special Duties Payments.		Head of Work Unit	G4	HR9	
	Approve additional responsibilities allowances.		Head of Work Unit	G4	HR103	
02. Remuneration	n - deferred salary					
	Approve deferred salary scheme arrangements in accordance with University Policy.		Head of Work Unit	G4	HR12	
02. Remuneration	n - motor vehicles			<u> </u>		
- nemaneratio	A. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff.		Executive	G3	HR13	
	B. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff where the relevant Executive delegate is unavailable.		Vice President (Finance)	S3	HR14	

	Description of delegation	Limit	Delegate	Code	ID	Note
02. Remuneration	- progression					
	Award accelerated incremental progression within the salary range in accordance with the appropriate industrial instrument and/or University policies.		Executive	G3	HR15	
	Withhold incremental progression in accordance with the appropriate industrial instrument and/or University policies.		Executive	G3	HR17	
02 Beautitment o	nd appointment - approve					
os. Recruitment a	Approve recruitment in accordance with the appropriate industrial instrument and/or University policies for academic and professional staff covered by the Enterprise Agreement.		Executive	G3	HR104	
	Approve recruitment in accordance with the appropriate industrial instrument and/or University policies for all positions at Head of Work Unit or above and not covered by the Enterprise Agreement.		Vice Chancellor	G2	HR105	
03. Recruitment a	nd appointment - approve selection panel recommendations					
	Executives, Directors, Deans, Heads of Work Unit, Professors - Approve the appointment of a candidate based on the recommendations of a selection panel.		Vice Chancellor	G2	HR107	
	Professional staff - Approve the appointment of a candidate based on the recommendations of a selection panel for all professional staff positions, excluding positions at or above the level of Heads of Work Unit, Directors and executive appointments.		Director, Human Resources	\$3	HR108	
	Academic staff - Approve the appointment of a candidate based on the recommendations of a selection panel for all academic staff positions, excluding positions at or above the level of Professor, Deans, Directors and Executive appointments.		Deputy Vice Chancellor (Academic)	<b>S3</b>	HR106	
03. Recruitment a	nd appointment - by invitation					
	Approve appointments by invitation in accordance with University Policy unless otherwise specified in this register.		Vice Chancellor	G2	HR26	
	Approve temporary appointments by invitation (including casual and fixed term) for more than twelve months in accordance with University Policy.		Executive	G3	HR27	
	Approve temporary appointments by invitation (including casual and fixed term) for up to and including twelve months in accordance with University Policy.		Head of Work Unit	G4	HR28	

Approve appointment as Emeritus Professor.  Approve appointment as Emeritus Professor.  Council  Approve appointment as Emeritus Professor.  Approve and sign offers of employment for written offers in accordance with appointment approvals.  Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Employment conditions and variations - approve  Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  Employment conditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  Executive  Executive  Employment conditions and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Executive  Executive	G1 S4 G4 G2 S3 G3	HR29 HR31 HR109 HR33 HR111 HR110	
Approve appointment as Emeritus Professor.  Council  Approve and sign offers of employment for written offers in accordance with appointment approvals.  Director, Human Resources  Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Employment conditions and variations - approve  Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  Employment conditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  Executive  Approve applications for convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Executive  Executive	S4 G4 G2 S3	HR31 HR109 HR33	
Approve and sign offers of employment for written offers in accordance with appointment approvals.  Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Employment conditions and variations - approve  Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  Employment conditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive	S4 G4 G2 S3	HR31 HR109 HR33	
Approve and sign offers of employment for written offers in accordance with appointment approvals.  Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Employment conditions and variations - approve  Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  Employment conditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  Director, Human Resources  Executive  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive  Executive	G4 G2	HR109 HR33 HR111	
Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Head of Work Unit  Head of Work Unit  Head of Work Unit  Employment conditions and variations - approve  Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  Employment conditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  Executive  Executive  Director, Human Resources Executive  Director, Human Resources Executive  Executive	G4 G2	HR109 HR33 HR111	
Approve and sign offers of employment for casual contracts in accordance with appointment approvals.  Head of Work Unit  Director, Human Resources  Executive  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Executive  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Executive  Executive  Executive  Executive	G4 G2	HR109 HR33 HR111	
Approve applications for convert fixed-term  Approve applications and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Employment conditions and variations - convert fixed-term to continuing employment for academic and professional staff.  Executive  Head of Work Unit  Vice Chancellor  Vice Chancellor  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive  Executive	G2 S3	HR33	
Approve applications for convert fixed-term  Approve applications and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Employment conditions and variations - convert fixed-term to continuing employment for academic and professional staff.  Executive  Head of Work Unit  Vice Chancellor  Vice Chancellor  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive  Executive	G2 S3	HR33	
Approve conditions and variations - approve  Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  Employment conditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  Executive  Executive  Approve applications for convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Executive  Executive  Executive	S3	HR111	
Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  5. Employment conditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  Director, Human Resources  Executive  5. Employment conditions and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Director, Human Resources  Executive  Executive	S3	HR111	
Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  5. Employment conditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  Director, Human Resources  Executive  5. Employment conditions and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Director, Human Resources  Executive  Executive	S3	HR111	
Approve applications - convert fixed-term  Approve applications for conversion from fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive  Executive  Director, Human Resources  Executive  Executive	S3	HR111	
Approve applications for conversion from casual to non-casual employment for professional staff.  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Director, Human Resources  Executive  Director, Human Resources  Executive			
Approve applications for conversion from casual to non-casual employment for professional staff.  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive  Director, Human Resources  Director, Human Resources  Executive  Director, Human Resources  Executive			
professional staff.  Executive  Executive  Director, Human Resources  Executive  Director, Human Resources  Executive  Executive  Director, Human Resources  Executive  Executive  Director, Human Resources  Executive			
Executive  Executive  Executive  Director, Human Resources  Executive  Executive  Executive	G3	HR110	
Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Director, Human Resources  Executive			
Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.  Director, Human Resources  Executive			
academic and professional staff.  Executive			
academic and professional staff.  Executive	S3	HR113	
. Employment conditions and variations - fractions	G3	HR112	
Vary full time or part time appointment fractions on a continuing basis.  Executive	G3	HR39	
valy full time of part time appointment fractions on a continuing basis.	03	TINGS	
Vary full time or part time appointment fractions on a temporary basis up to 12 months.  Head of Work Unit	G4	HR40	
i. Employment conditions and variations - redeployment			
Approve redeployment of academic staff as the result of redundancy and other transfers  Deputy Vice Chancellor (Academic)	S3	HR100	
within the University.			
Approve redeployment of Executive Staff as the result of redundancy and other transfers			
within the University.	G2	HR93	
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Approve redeployment of professional staff as the result of redundancy and other  Vice President (Finance)			
transfers within the University.	S3	HR114	

	Description of delegation	Limit	Delegate	Code	ID	Note
06. Employmen	strategy					
	Approve the targeting of positions in accordance with the University's Indigenous Employment Strategy.		Executive	G3	HR115	
07. Workload m	atters - allocation					
	Allocate individual workloads for academic staff in accordance with University policy.		Head of Work Unit	G4	HR46	
07. Workload m	atters - attendance					
	Approve professional staff working hours in accordance with the Enterprise Agreement.		Head of Work Unit	G4	HR49	
07. Workload m	atters - duties					
	Reassign duties at the same classification level within work unit.		Head of Work Unit	G4	HR50	
09. Relieving ap	Approve relieving appointments (acting arrangements) for Executive.		Vice Chancellor	G2	HR54	
	Approve relieving appointments (acting arrangements) for Head of Work Unit.		Executive	G3	HR55	
	Approve relieving appointments (acting arrangements) for positions below the level of Head of Work Unit for periods exceeding twelve months continuous service in a relieving position.	3	Executive	G3	HR56	
	Approve relieving appointments (acting arrangements) for positions below the level of Head of Work Unit for periods up to twelve months continuous service in a relieving position.		Head of Work Unit	G4	HR57	
	Approve relieving appointments (acting arrangements) for the Vice Chancellor.		Vice Chancellor	G2	HR82	
10. Employmen	classification					
	Approve the reclassification of new and existing professional staff positions in accordance with University policy.		Director, Human Resources	S4	HR88	
	Approve the outcome of a review of classification decision for professional positions in accordance with University policy.		Vice President (Finance)	S3	HR97	

	Description of delegation	Limit	Delegate	Code	ID	Note
11. Leave - wit	nout pay					
	Approve leave without pay applications in excess of 6 months.		Executive	G3	HR90	
	Approve leave without pay applications up to and including 6 months.		Head of Work Unit	G4	HR91	
13. Disciplinary	action					
	Approve disciplinary action for unsatisfactory performance or misconduct in accordance		Executive	G3	HR116	
	with the appropriate industrial instrument or University policies.		Exceutive	03	TINCILO	
14. Terminate	employment - other					
	Terminate employment (except via resignation/retirement).		Vice Chancellor	G2	HR76	
14 Torminato	employment - resignation					
14. Terminate	Provide formal letter of acceptance.		Director, Human Resources	S4	HR77	
	Provide formal fetter of acceptance.		Director, Human Resources	34	ПП//	
14 Tarminata						
	amployment - recignation/retirement					
14. Terminate	employment - resignation/retirement  Accept or withdraw resignation from Executive staff		Vice Chancellor	62	HR78	
14. Terminate	employment - resignation/retirement  Accept or withdraw resignation from Executive staff.		Vice Chancellor	G2	HR78	
14. Terminate	Accept or withdraw resignation from Executive staff.					
14. Terminate	· · · · · · · · · · · · · · · · · · ·		Vice Chancellor  Executive	G2 G3	HR78	
14. Terminate	Accept or withdraw resignation from Executive staff.  Accept or withdraw resignation from Head of Work Unit.		Executive	G3	HR79	
14. Terminate	Accept or withdraw resignation from Executive staff.					
14. Terminate	Accept or withdraw resignation from Executive staff.  Accept or withdraw resignation from Head of Work Unit.		Executive	G3	HR79	
	Accept or withdraw resignation from Executive staff.  Accept or withdraw resignation from Head of Work Unit.  Accept or withdraw resignation from employees below the level of Head of Work Unit.		Executive	G3	HR79	
15. First Aid Of	Accept or withdraw resignation from Executive staff.  Accept or withdraw resignation from Head of Work Unit.  Accept or withdraw resignation from employees below the level of Head of Work Unit.		Executive	G3	HR79	

	Description of delegation	Limit	Delegate	Code	ID	Note
3. Legal						
Deeds						
	Execute Deeds without affixing the Seal of the University. Delegation must be jointly exercised by the Vice Chancellor and Council Secretary subject to the Vice Chancellor's expenditure limit.		Council Secretary	S4	LG111	
		\$3,500,000	Vice Chancellor	G2	LG110	
<b>External lawyers</b>						
	Appoint and manage external lawyers to represent the University on human resource/staffing matters.		Director, Human Resources	S4	LG50	
	Appoint and manage external lawyers to represent the University.	\$3,500,000	Vice Chancellor	G2	LG86	
	,, , , , , , , , , , , , , , , , , , , ,	\$50,000		S3	LG52	
		\$20,000	Manager, Legal Office	S4	LG83	
		\$5,000	University Lawyer	S5	LG53	
Intellectual prope	rty rights					
	Approve assignment of Intellectual Property (IP) rights in accordance with University Policy, as it relates to Research.		Deputy Vice Chancellor (Research)	S3	LG59	
	Approve assignment of Intellectual Property (IP) rights in accordance with University Policy, as it relates to Teaching.		Pro Vice Chancellor (Academic Innovation)	S3	LG95	NEW
	Approve applications, maintenance, prosecution and registration of intellectual property (including copyright, circuit layouts, know how, patents and plant breeder's rights). The exercise of this delegation is to be reported to the following meeting of Council for noting.		Deputy Vice Chancellor (Research)	S3	LG112	
Litigation						
	Commence litigation or alternative dispute resolution for any University matter.	\$3,500,000	Vice Chancellor	G2	LG113	
Settlements						
	Settle court, legal or other proceedings and bind the University.	\$3,500,000	Vice Chancellor	G2	LG88	
Subpoenas, summ	nons, writs, searches, warrants					
	Accepting service of court processes or subpoenas on behalf of the University.		University Legal Office Staff	NT2	LG66	
University premis	es					
	Ban persons other than students from University premises.		Vice Chancellor	G2	LG67	
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	Description of delegation	Limit	Delegate	Code	ID	Note
Agreements	Evacute contracts for transactions which have been approved by Council		Vice Chancellor	CO	10116	
	Execute contracts for transactions which have been approved by Council.		Vice Chancellor	S2	LG116	
	Approve and sign agreements (non-research, non-educational) where the estimated value of the arrangement is less than the specified financial limit.  (Estimated value is the estimate of the maximum value (excluding GST) of the entire agreement (including any options or renewals) including the cost of any goods and services to be provided and all forms of remuneration payable by the University)	\$3,500,000	Vice Chancellor	G2	LG107	
	Services to be provided and an forms of remaineration payable by the oniversity,	\$200,000	Executive	G3	LG106	
		\$50,000		G4	LG108	
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Agreements - Oth						
	Within delegate's financial delegation limit, approve and enter into any Agreement not covered elsewhere in this Schedule.	\$3,500,000	Vice Chancellor	G2	LG85	
Tarramento Do						
Agreements - Res	Sign Research Agreements. Limit is measured in terms of the University's total cash contribution to the agreement only - any financial benefit to be derived by the University under the agreement does not limit the delegate's authority to sign.	\$3,500,000	Vice Chancellor	G2	LG91	
		\$500,000	Deputy Vice Chancellor (Research)	S3	LG97	
		\$50,000	Head, Office of Research	S4	LG98	
	1					
Agreements - Stu	Sign student loan agreement within parameters of University Policy.	\$1,500	Student Financial Assistance Officer	S5	LG101	
Agreements - Uni						
	Lease any university lands provided the term of the lease does not exceed 21 years and is otherwise consistent with the requirements of the SCU Act.	\$200,000	Vice President (Operations)	S3	LG81	
	Exercise Council powers in relation to real property unless otherwise delegated in this Schedule A.	Specified in the SCU Act	Council	G1	LG79	
	Exercise Council's power to sell, lease and develop University real property, or lease land					

Description of delegation	Limit	Delegate	Code	ID	Note
Agreements - Education Collaborations  Approve Education Collaboration Agreements where a third party will be delivering all or					
part of a course on behalf of the University.		Council	G1	LG109	
Approve and sign an Education Collaboration Agreement where a third party will not be delivering all or part of a course on behalf of the University.		Pro Vice Chancellor (Academic Innovation)	S3	LG114	NEW

	Description of delegation	Limit	Delegate	Code	ID	Note
4. Governance						
Clinical trial appr	oval					
	Approve submission of clinical trial notifications to the Therapeutic Goods Administration.		Head, Office of Research	S4	GV80	
	Approve submission of clinical trial details to the Australian New Zealand Clinical Trails Registry.		Head, Office of Research	S4	GV81	
	Approve related clinical trial documentation such as Investigators Borchure and Protocols.		Head, Office of Research	S4	GV82	
Companies, cont	rolled entities and foundations					
	Appoint directors or other representatives of the University to controlled or affiliated commercial entities.		Council	G1	GV9	
	Approve the establishment and/or winding up of related controlled entities, companies and foundations of the University.		Council	G1	GV10	
	Authorise the University becoming a member/shareholder of a not-for-profit incorporated association, where the total financial liability exposure for the University is limited to less than \$10,000.	\$10,000	Vice Chancellor	G2	GV11	
	Authorise the University becoming a member/shareholder of a research related entity. Membership or shareholding must not be related to investment but rather to participation and governance of the related research collaboration.		Vice Chancellor	G2	GV12	
	Authorise the University becoming a member/shareholder of an entity unless otherwise specified in this register.		Council	G1	GV13	
	Authority to exercise all of the other powers that Council may exercise in relation to a company of which the University is a member or shareholder (including a company that is a controlled entity of the University) at meetings of its members or of its creditors and debenture holders and in respect of resolutions to be passed without meetings. The exercise of such powers including a decision not to exercise such powers, must be reported to the forthcoming meeting of Council.		Council Secretary	NT2	GV15	

		imit	Delegate	Code	ID	Note
orporate iden	ntity					
	Approve the use of University name and logo.		Chief Marketing Officer	S3	GV83	
	Approve registration or deregistration of a business name or trade mark under which the University conducts a business.		Vice Chancellor	G2	GV106	
overnance Do	ocuments - 1. Rules					
	Approve, amend or rescind Rules relating to academic and research matters as set out in the Terms of Reference - Academic Board Rule		Academic Board	NT2	GV107	
	Approve, amend or rescind Rules for, or with respect to, the conduct and management of the academic, administrative, financial and other business of the University in accordance with the Southern Cross University By-Law 2005 unless otherwise specified in this register.		Vice Chancellor	G2	GV108	
	According to the Control of Contr					
	Approve departure from a Council or Academic Board approved Rule where it is causing hardship to students (requires two delegates acting jointly).		Vice Chancellor	S2	GV104	
	Must be reported to next Council or Academic Board meeting.		Chair, Academic Board	NT2	GV105	
overnance Do			Chair, Academic Board	NT2	GV105	
overnance Do	Must be reported to next Council or Academic Board meeting.  ocuments - 2. Policy  Approve Internal Audit Policies.		Chair, Academic Board  Audit and Risk Management Committee	NT2	GV105	
overnance Do	ocuments - 2. Policy  Approve Internal Audit Policies.		Audit and Risk Management			
overnance Do	ocuments - 2. Policy		Audit and Risk Management Committee	NT2	GV25	
overnance Do	ocuments - 2. Policy  Approve Internal Audit Policies.		Audit and Risk Management Committee	NT2	GV25	
overnance Do	Approve Internal Audit Policies.  Approve Policies related to the Investment of University funds.  Approve Policies relating to all aspects of University marketing, promotion, advertising and other electronic and print material and media production (excluding scholarly work externally published).		Audit and Risk Management Committee  Council  Vice President (Engagement)	NT2 G1	GV25 GV28	
overnance Do	Approve Internal Audit Policies.  Approve Policies related to the Investment of University funds.  Approve Policies relating to all aspects of University marketing, promotion, advertising and other electronic and print material and media production (excluding scholarly work		Audit and Risk Management Committee Council	NT2	GV25	
overnance Do	Approve Internal Audit Policies.  Approve Policies related to the Investment of University funds.  Approve Policies relating to all aspects of University marketing, promotion, advertising and other electronic and print material and media production (excluding scholarly work externally published).		Audit and Risk Management Committee  Council  Vice President (Engagement)	NT2 G1	GV25 GV28	
overnance Do	Approve Internal Audit Policies.  Approve Policies related to the Investment of University funds.  Approve Policies relating to all aspects of University marketing, promotion, advertising and other electronic and print material and media production (excluding scholarly work externally published).  Approve Policies relating to the University's Commercial Activities.		Audit and Risk Management Committee  Council  Vice President (Engagement)  Council	NT2 G1 S3 G1	GV25 GV28 GV84	

	Description of delegation	Limit	Delegate	Code	ID	Note
	Approve University's banking arrangements Policy.		Council	G1	GV34	
	Approve departures from Vice Chancellor approved Policies.		Vice Chancellor	G2	GV110	
	Approve, amend or rescind Policies relating to academic and research matters as set out					
	in the Terms of Reference - Academic Board Rule		Academic Board	NT2	GV109	
overnance Dod	uments - 3. Procedures					
	Approve Procedures unless otherwise designated by Council.		Executive	G3	GV38	
						_
	Approve Procedures, standards and protocols for all aspects of University marketing					
	including promotion, advertising, print and electronic materials and media production		Vice President (Engagement)	S3	GV85	
	and to enforce compliance. Excludes scholarly work externally published.					
	Approve SCU Health Clinic Procedures.		Clinical Governance Board	NT2	GV40	
	Approve Human Resources Procedures		Director, Human Resources	S3	GV66	
	Approve Procedures relating to academic and research matters as set out in the Terms of		Academic Board	S2	GV136	
	Reference - Academic Board Rule					
			Chair, Academic Board	S3	GV112	
	Approve, amend or rescind Procedures relating to academic and research matters as set out in the Terms of Reference - Academic Board Rule		Academic Board	NT2	GV111	
	out in the Terms of Reference - Academic Board Rule					
	Approve, amend or rescind Procedures relating to the University's Commercial Activities		VII. OI III	60	6) // / 0	
	in accordance with Rules and Policy.		Vice Chancellor	S2	GV113	
overnance Dod	uments - 4. Guidelines					
	Approve University Guidelines.		Head of Work Unit	G4	GV41	
nsurance						
	Approve the appointment of insurers/brokers.		Executive	G3	GV43	
nternal audit			Audit and Dick Managers at			
	Appoint internal auditors.		Audit and Risk Management Committee	NT2	GV44	
			Committee			

	Description of delegation	Limit	Delegate	Code	ID	Note
	Approve domestic and international marketing material.		Chief Marketing Officer	S4	GV86	
Media release						
	Approve the issue of official University media releases.		Chief Marketing Officer	S4	GV87	
Research funding						
	Approve research funding submissions and research grant applications on behalf of the University. Financial limit relates to the University's total cash contribution to project only.	\$3,500,000	Vice Chancellor	G2	GV73	
		\$500,000	Deputy Vice Chancellor (Research)	S3	GV77	
		\$50,000	Head, Office of Research	S4	GV78	
Strategic plan						
	Approval of the University's Strategic Plan.		Council	G1	GV51	
University seal				_		
	Authority to affix the Seal of the University to any document. Affixing of Seal should be advised at the next Council meeting.		Council Secretary	NT2	GV53	
			Vice Chancellor	G2	GV54	
	Sign Testamurs or other academic certificates issued to any person as evidence that an award has been conferred upon that person by the University that have been approved by Council (any two delegates signing jointly)		Chancellor	NT2	GV115	
			Council Secretary	NT2	GV117	
			Deputy Chancellor	NT2	GV116	
			Vice Chancellor	G2	GV114	
	Sign documents requiring the affixing of the Seal, including where the other party requests signing under Seal (requires two delegates signing jointly, one of the delegates must be the Council Secretary).		Chancellor	NT2	GV119	
	must be the council secretary).		Council Coaratamy	NT2	GV121	
	must be the Council Secretary).		Council Secretary	INIZ	01121	
	must be the Council Secretary).		Deputy Chancellor	NT2	GV121	

Description of delegation	Limit	Delegate	Code	ID	Note
naritable grants, donations and transfer of property					
Accept charitable grants, donations or transfer of property in accordance with University Policy where the value is less than the financial limit	\$3,500,000	Vice Chancellor	G2	GV88	
	\$500,000	Vice President (Engagement)	S3	GV89	
ommercial activities - teaching and learning					
Approve Commercial Activities involving the delivery of professional development activities by the University where the estimated financial value of the activity is less than the specified limit.	\$3,500,000	Vice Chancellor	S2	GV93	
the specifical infine.	\$200,000	Pro Vice Chancellor (Academic Innovation)	S3	GV92	NEW
	\$50,000	Head of School	G4	GV91	
Approve Commercial Activities involving the delivery of University courses by a third party.		Council	G1	GV90	
mmercial activities - research					
Approve application for the establishment of Cooperative Research Centres or equivalent for financial liability.		Deputy Vice Chancellor (Research)	S3	GV2	
Approve Commercial Activities involving the delivery of consultancy services by University staff to an external party for a fee where the estimated value of the activity is less than the specified limit.	\$3,500,000	Vice Chancellor	S2	GV96	
	\$200,000	Deputy Vice Chancellor (Research)	S3	GV95	
	\$50,000	Head of School	G4	GV94	
Approve Commercial Activities involving the delivery of research to a private organisation where the estimated value of the activity is less than the specified limit.	\$3,500,000	Vice Chancellor	S2	GV99	
	\$500,000	Deputy Vice Chancellor (Research)	S3	GV98	
	\$50,000	Head, Office of Research	S4	GV97	
mmercial activities - facilities					
Approve Commercial Activities involving the use of University facilities by third parties whether the estimated value of the activity is less than the specified limit.	\$3,500,000	Vice Chancellor	S2	GV101	
	\$200,000	Vice President (Operations)	S3	GV100	
	7200,000	resident (operations)	- 33	07100	

	Description of delegation	Limit	Delegate	Code	ID	Note
Commercial ac						
	Approve Commercial Activities not otherwise covered in this Schedule where the estimated value of the activites is less than the specified limit	\$3,500,000	Vice Chancellor	S2	GV102	
Campus						
	Approve establishment of a new University campus		Council	G1	GV122	
Curriculum						
	Approve a new course in a new Field of Study		Council	G1	GV125	
	Approve a new course in an existing Field of Study		Academic Board	NT2	GV126	
	Approve removal of a course		Council	G1	GV127	
	Approve Course Concept Proposal for new coursework courses		Pro Vice Chancellor (Academic Innovation)	\$3	GV123	NEW
	Approve changes to coursework courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner		Pro Vice Chancellor (Academic Innovation)	\$3	GV129	NEW
	Approve changes to higher degree by research courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner		Deputy Vice Chancellor (Research)	<b>S3</b>	GV130	
	Authorise approvals relating to University courses and units other than as specified in this register		Academic Board	NT2	GV131	
	Approve Course Concept Proposal for new higher degree by research courses		Deputy Vice Chancellor (Research)	S3	GV124	
Organisational	structure					
84111941191141	Approve and amend delegate reporting lines as set out in Delegations Rule, Schedule B		Vice Chancellor	G2	GV103	
	Approve the establishment or disestablishment of a Work Unit including Schools and Research Centres		Vice Chancellor	G2	GV128	
	Approve the establishment of a Research Centre which is a not a work unit		Deputy Vice Chancellor (Research)	S3	GV137	

Description of de	legation	Limit	Delegate	Code	ID	Note
<b>Governance Documents</b>						
Amend or resci	nd a Rule, Policy or Procedure approved by Council		Council	G1	GV132	
Amend or resci	nd a Rule or Policy approved by Academic Board		Academic Board	S2	GV133	
Amend or resc	nd a Procedure or Guideline approved by Academic Board.					
			Chair, Academic Board	S3	GV134	
Must be report	Must be reported to next Academic Board meeting.					
A	and a Danas and assess of Callellian assessment the Assessment Special		A and a se's Based		6)4125	
Amend or resc	nd a Procedure or Guideline approved by Academic Board.		Academic Board	S2	GV135	

5. Student Administration Admission  Approve readmission after Expulsion from the University.  Examination Periods  Approve Examination and Special Examination Periods.  Student Administration Other  As per the Rules Relating to Awards and other Governance Documents approved Academic Board.	ed by the	Pro Vice Chancellor (Academic Quality)  Vice Chancellor  Academic Board	S3 G2 NT2	SA11 SA6	NEW
Approve readmission after Expulsion from the University.  Examination Periods  Approve Examination and Special Examination Periods.  Student Administration Other  As per the Rules Relating to Awards and other Governance Documents approved	ed by the	Quality)  Vice Chancellor	G2	SA6	NEW
Examination Periods  Approve Examination and Special Examination Periods.  Student Administration Other  As per the Rules Relating to Awards and other Governance Documents approved	ed by the	Quality)  Vice Chancellor	G2	SA6	NEW
Approve Examination and Special Examination Periods.  Student Administration Other  As per the Rules Relating to Awards and other Governance Documents approved	ed by the				
Student Administration Other  As per the Rules Relating to Awards and other Governance Documents approved	ed by the				
As per the Rules Relating to Awards and other Governance Documents approved	ed by the	Academic Board	NT2	SA9	
As per the Rules Relating to Awards and other Governance Documents approved	ed by the	Academic Board	NT2	SA9	
	ed by the	Academic Board	NT2	SA9	
Surrender of Awards					
Revoke and require the surrender of an award of the University.		Council	NT1	SA10	
Admission - Coursework courses					
Approve minimum English language proficiency requirements for admission to coursework courses and the criteria for meeting the requirements.		Academic Board	NT1	SA14	
Approve senior secondary studies, English language test scores, courses, qualific and professional experience as comparable to English language proficiency requapproved by Academic Board for coursework courses.		Pro Vice Chancellor (Academic Quality)	NT3	SA15	NEW
Determine whether an applicant meets the minimum English language proficien requirements approved by the Academic Board where they do not meet the crit by Academic Board.	•	Pro Vice Chancellor (Academic Quality)	NT3	SA16	NEW
,			_		
Approve minimum academic standards for admission to coursework courses.		Academic Board	NT2	SA17	
Approve Minimum ATARs for admission to coursework courses.		Pro Vice Chancellor (Academic Quality)	NT3	SA18	NEW

Description of delegation	Limit	Delegate	Code	ID	Note
Approve method of calculating Selection Ranks for the purpose of determining eligibility for admission to coursework courses.		Pro Vice Chancellor (Academic Quality)	NT3	SA19	NEW
Determine whether an applicant's qualifications and professional experience are comparable to the academic standards for admission to a coursework course approved by Academic Board.		Head of School	\$3	SA20	
Admit students to coursework awards in accordance with University Rules, Policies and Procedures.  (The delegate may authorise appropriately qualified officers to exercise this delegation where the officer is not required to personally exercise a significant discretion.)		Director, Student Administration Services	<b>S</b> 4	SA21	
Admission - Higher Degree by Research Awards					
Approve student admission for Higher Degrees by Research awards in accordance with University Rules, Policies and Procedures.		Dean, Graduate Studies	S4	SA13	
Approve minimum English language proficiency and academic standards for admission to Higher Degree by Research awards.	)	Academic Board	NT2	SA12	