

## Delegations Rule Schedule A 15 February 2021

	Description of delegation	Limit	Delegate	Code	ID	Note
inance						
Assets - accounti	ng					
	Approve the adjustment of records.		Director, Financial Operations	S4	FN2	
			Vice President (Finance)	S3	FN1	
Assets - disposal						
	Approve the sale, write off and disposal of plant, equipment (capital assets) and					
	inventory (excluding real property), where the proceeds or written down value is greater		Tender Board	NT2	FN109	
	than the limit.	4=0.000				
		\$50,000	Head of Work Unit	G4	FN110	
	Assessed the selection of the office of the selection of					
	Approve the sale, write off and disposal of portable and attractive items for nil consideration.		Head of Work Unit	G4	FN108	
	Collsideration.					
Bank Guarantees						
Dank Guarantees	Enter into Bank Guarantees in accordance with the Treasury Policy (requires both					
	delegates to approve)		Director, Financial Operations	S4	FN96	
			Head of Work Unit	G4	FN95	
			Head of Work Unit	G4	FN95	
Banking			Head of Work Unit	G4	FN95	
Banking						
Banking	Enter into transactional banking arrangements in accordance with the Treasury Policy.		Head of Work Unit  Director, Financial Operations	G4 S4	FN95	
	Enter into transactional banking arrangements in accordance with the Treasury Policy.		Director, Financial Operations	S4	FN105	
Banking Borrowing						
	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.		Director, Financial Operations	S4	FN105	
	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in		Director, Financial Operations	S4	FN105	
<u> </u>	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.		Director, Financial Operations  Council	S4 S1	FN105	
<u> </u>	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury Policy.		Director, Financial Operations  Council  Finance Committee	S4 S1	FN105	
	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury Policy.  Approve the University entering into any finance or capital lease (including hire purchase	\$200,000	Director, Financial Operations  Council	S4 S1	FN105	
	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury Policy.	\$200,000	Director, Financial Operations  Council  Finance Committee	\$4 \$1 \$2	FN105 FN91 FN92	
	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury Policy.  Approve the University entering into any finance or capital lease (including hire purchase		Director, Financial Operations  Council  Finance Committee  Vice President (Finance)	\$4 \$1 \$2 \$3	FN105 FN91 FN92 FN129	
Borrowing	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury Policy.  Approve the University entering into any finance or capital lease (including hire purchase agreements) in accordance with the Treasury Policy.		Director, Financial Operations  Council  Finance Committee  Vice President (Finance)	\$4 \$1 \$2 \$3	FN105 FN91 FN92 FN129	
	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury Policy.  Approve the University entering into any finance or capital lease (including hire purchase agreements) in accordance with the Treasury Policy.		Director, Financial Operations  Council  Finance Committee  Vice President (Finance)	\$4 \$1 \$2 \$3	FN105 FN91 FN92 FN129	
Borrowing	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury Policy.  Approve the University entering into any finance or capital lease (including hire purchase agreements) in accordance with the Treasury Policy.		Director, Financial Operations  Council  Finance Committee  Vice President (Finance)  Vice President (Finance)	\$4 \$1 \$2 \$3 \$4	FN105 FN91 FN92 FN129 FN128	
Borrowing	Enter into transactional banking arrangements in accordance with the Treasury Policy.  Approve the University entering into new borrowing facilities.  Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury Policy.  Approve the University entering into any finance or capital lease (including hire purchase agreements) in accordance with the Treasury Policy.		Director, Financial Operations  Council  Finance Committee  Vice President (Finance)  Vice President (Finance)	\$4 \$1 \$2 \$3 \$4	FN105 FN91 FN92 FN129 FN128	

	Description of delegation	Limit	Delegate	Code	ID	Note
Credit cards						
credit cards	Set credit card limits (except for Vice Chancellor).		Director, Financial Operations	S4	FN94	
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	Set limit and issue or revoke University Corporate Credit Card to/from Vice Chancellor.		Chancellor	NT2	FN35	
	Approval to issue or revoke University Corporate Credit Card to or from a staff member (excluding the Vice Chancellor) - requires approval from both Delegates.  Head of Work Unit	Director, Financial Operations	S4	FN106		
			Head of Work Unit	G4	FN107	
ebts - write off	fs, refunds etc.					
	Approve the 'write off' of debt.	\$3,500,000	Vice Chancellor	G2	FN111	
		\$200,000	Executive	G3	FN112	
		\$50,000	Head of Work Unit	G4	FN113	
	t limit and issue or revoke University Corporate Credit Card to/from Vice Chancellor.  Approval to issue or revoke University Corporate Credit Card to or from a staff member excluding the Vice Chancellor) - requires approval from both Delegates.  Ads etc.  Approve the 'write off' of debt.  Saive, refund, remit or issue credit note for University fees charges and fines unless herwise defined in this schedule.  Saive, refund, remit or issue credit note for student contributions, tuition fees, ministrative charges, Student Services and Amenities Fees, residential fees, fines and inalties, and all other student related charges or contributions.					
	Waive, refund, remit or issue credit note for University fees charges and fines unless otherwise defined in this schedule.	\$3,500,000	Vice Chancellor	G2	FN86	
		\$200,000	Executive	G3	FN117	
		\$50,000	Head of Work Unit	G4	FN118	
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	Waive, refund, remit or issue credit note for student contributions, tuition fees, administrative charges, Student Services and Amenities Fees, residential fees, fines and penalties, and all other student related charges or contributions.	\$3,500,000	Vice Chancellor	G2	FN122	
	· · · · · · · · · · · · · · · · · · ·	\$200,000	Executive	G3	FN120	
		\$50,000	Director, Student Administration Services	S4	FN121	

	Description of delegation	Limit	Delegate	Code	ID	Note
Expenditure - budg	geted					
	Approve, commit or incur expenditure within approved budget. The delegate may authorise any employee under that delegate's supervision to exercise the delegation in the name of the delegate in accordance with the Delegations Rule and using the approved Authorisation Form, for transactions up to a maximum of \$10,000.	\$50,000	Head of Work Unit	G4	FN63	
	A CONTRACTOR OF THE PROPERTY O	4200 000		60	FNICA	
	Approve, commit or incur expenditure within approved budget.	\$200,000	Executive	G3	FN64	
		\$100,000	Director, Financial Operations	S4	FN65	
	Approve, commit or incur expenditure within approved budget. Amounts between \$1M and \$3.5M are reportable to Council.	\$3,500,000	Vice Chancellor	G2	FN85	
Expenditure - Cour	ncil Approved Contracts					
	Approve, commit or incur expenditure for transactions arising from a Council approved contract and that fall within the framework and limit of the transactions previously approved by Council.	Total Contract Value	Council Secretary	NT3	FN123	
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Expenditure - crisis						
	Approve expenditure of funds in a crisis or emergency event in accordance with Emergency and Crisis Management Plan. Exercise of delegation is reportable to Council.	\$1,000,001	Vice President (Finance)	NT2	FN130	
Fees - approve						
	Approve and set student ancillary fees, residential fees, fines and penalties, and all other student related charges.		Director, Student Administration Services	S4	FN68	
	Approve and set student contributions amounts.		Pro Vice Chancellor (Academic Quality)	S3	FN125	
	Approve and set tuition fees.		Pro Vice Chancellor (Academic Quality)	S3	FN126	
	Set other University fees, charges and fines within Policy settings.		Pro Vice Chancellor (Academic Quality)	S3	FN127	
	Approve Student Services and Amenities Fees		Vice Chancellor	G2	FN124	

	Description of delegation	Limit	Delegate	Code	ID	Note
Financial Risk M						
	Approve the University's use of authorised hedging instruments in accordance with Treasury Policy		Vice President (Finance)	S3	FN93	
Financial statem	nents – annual					
	Adoption of annual financial statements.		Council	G1	FN74	
Investment						
	Invest funds in accordance with the Treasury policy.		Manager, Financial Planning & Analysis	S5	FN99	
Lending						
	Approve lending and guaranteeing (external) unless otherwise specified in this register.		Council	G1	FN79	
	Approve Student Loan.	\$1,500	Student Financial Assistance Officer	S5	FN80	
Scholarships and	1 nrizes					
<u></u>	Approve conditions (including authorised decision makers) for the award of Scholarships and Prizes.		Academic Board	NT2	FN82	
			Executive	S3	FN83	
Student grants						
orane g. as	Approve a student grant.	\$3,500,000	Vice Chancellor	G2	FN87	
Taxation						
Tanation	Authority to act in respect of taxation and statutory compliance matters including but not limited to lodgement of returns, appointment of tax agents.		Director, Financial Operations	S4	FN119	

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A - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -					
Sign Enterprise Agreements (EAs) on behalf of the University.		Vice Chancellor	G2	HR1	
Approve remuneration for appointments above normal academic and professional staff		Vice Chancellor	G2	HR2	
levels.		Tibe enamener			
Determine remuneration for Vice Chancellor.		Remuneration Committee	NT2	HR83	
		Remuneration Committee	NT2	HR84	
above not covered by the SCU enterprise agreement.		nemaneration committee			
		Director, Human Resources	S3	HR101	
point is higher than the minimum salary for the classification.					
-dd					
· <i>·</i>					
		Director, Financial Operations	S4	HR6	
the oniversity in cases of infancial natuship.		Director Human Resources	S4	HR7	
evels.  Petermine remuneration for Vice Chancellor.  Perove maximum annual percentage salary increase for staff at Head of Work Unit a bove not covered by the SCU enterprise agreement.  Perove remuneration to be offered on appointment where the commencing salary oint is higher than the minimum salary for the classification.  Perove payment  Perove payment in advance to staff where the advance is acknowledged as a debt to be University in cases of financial hardship.  Perove payment of salary in advance to staff where Special Studies Program is peroved in accordance with University Policy.  Perove Academic Special Duties Payments.  Perove additional responsibilities allowances.  Perove deferred salary scheme arrangements in accordance with University Policy.  Peterd salary  Perove deferred salary scheme arrangements in accordance with University Policy.  Peterd salary  Perove access to a fully serviced University motor vehicle or other fringe benefit in the content of the period of		Director, Haman Resources		11117	
Approve payment of salary in advance to staff where Special Studies Program is					
		Director, Human Resources	S3	HR102	
- allowances and payments					
		Head of Work Unit	G4	HR9	
				7.11.0	
Approve additional responsibilities allowances.		Head of Work Unit	G4	HR103	
Approve additional responsibilities dillowances.		Tiedd of Work offic	- 01	1111203	
- deferred salary					
·					
Approve deferred salary scheme arrangements in accordance with University Policy.		Head of Work Unit	G4	HR12	
- motor vehicles					
A. Approve access to a fully serviced University motor vehicle or other fringe benefit for		Formation	62	LIDAO	
staff.		Executive	G3	HK13	
B. Approve access to a fully serviced University motor vehicle or other fringe benefit for		Vice President (Finance)	63	HR11	
staff where the relevant Executive delegate is unavailable.		vice Fresident (i mance)	33	111/14	
- progression					
Award accelerated incremental progression within the salary range in accordance with					
the appropriate industrial instrument and/or University policies.		Executive	G3	HR15	
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1.	Approve remuneration for appointments above normal academic and professional staff levels.  Determine remuneration for Vice Chancellor.  Approve maximum annual percentage salary increase for staff at Head of Work Unit and above not covered by the SCU enterprise agreement.  Approve remuneration to be offered on appointment where the commencing salary point is higher than the minimum salary for the classification.  - advanced payment  Approve payment in advance to staff where the advance is acknowledged as a debt to the University in cases of financial hardship.  Approve payment of salary in advance to staff where Special Studies Program is approved in accordance with University Policy.  - allowances and payments  Approve Academic Special Duties Payments.  Approve additional responsibilities allowances.  - deferred salary  Approve deferred salary scheme arrangements in accordance with University Policy.  - motor vehicles  A. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff.  B. Approve access to a fully serviced University motor vehicle or other fringe benefit for	Approve remuneration for appointments above normal academic and professional staff levels.  Determine remuneration for Vice Chancellor.  Approve maximum annual percentage salary increase for staff at Head of Work Unit and above not covered by the SCU enterprise agreement.  Approve remuneration to be offered on appointment where the commencing salary point is higher than the minimum salary for the classification.  - advanced payment  Approve payment in advance to staff where the advance is acknowledged as a debt to the University in cases of financial hardship.  Approve payment of salary in advance to staff where Special Studies Program is approved in accordance with University Policy.  - allowances and payments  Approve Academic Special Duties Payments.  Approve additional responsibilities allowances.  - deferred salary  Approve deferred salary scheme arrangements in accordance with University Policy.  - motor vehicles  A. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff.  B. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff where the relevant Executive delegate is unavailable.	Approve remuneration for appointments above normal academic and professional staff levels.  Determine remuneration for Vice Chancellor.  Approve maximum annual percentage salary increase for staff at Head of Work Unit and above not covered by the SCU enterprise agreement.  Approve remuneration to be offered on appointment where the commencing salary point is higher than the minimum salary for the classification.  Director, Human Resources  - advanced payment  Approve payment in advance to staff where the advance is acknowledged as a debt to the University in cases of financial hardship.  Director, Financial Operations Director, Human Resources  Approve payment of salary in advance to staff where Special Studies Program is approved in accordance with University Policy.  - allowances and payments  Approve Academic Special Duties Payments.  Approve Academic Special Duties Payments.  Approve additional responsibilities allowances.  Head of Work Unit  - deferred salary  Approve access to a fully serviced University motor vehicle or other fringe benefit for staff.  B. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff where the relevant Executive delegate is unavailable.  - progression  Award accelerated incremental progression within the salary range in accordance with	Approve remuneration for appointments above normal academic and professional staff levels.  Determine remuneration for Vice Chancellor.  Approve maximum annual percentage salary increase for staff at Head of Work Unit and above not covered by the SCU enterprise agreement.  Approve remuneration to be offered on appointment where the commencing salary point is higher than the minimum salary for the classification.  Director, Human Resources  33  Approve payment in advance to staff where the advance is acknowledged as a debt to the University in cases of financial hardship.  Director, Financial Operations  4 Approve payment of salary in advance to staff where Special Studies Program is approved in accordance with University Policy.  Director, Human Resources  34  Approve Academic Special Duties Payments.  Approve Academic Special Duties Payments.  Head of Work Unit  G4  Approve additional responsibilities allowances.  Head of Work Unit  G4  - Maprove access to a fully serviced University motor vehicle or other fringe benefit for staff.  B. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff.  B. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff.  B. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff where the relevant Executive delegate is unavailable.	Approve remuneration for appointments above normal academic and professional staff levels.  Determine remuneration for Vice Chancellor.  Remuneration Committee  NT2 HR83  Approve maximum annual percentage salary increase for staff at Head of Work Unit and above not covered by the SCU enterprise agreement.  Approve remuneration to be offered on appointment where the commencing salary point is higher than the minimum salary for the classification.  advanced payment  Approve payment in advance to staff where the advance is acknowledged as a debt to the University in cases of financial hardship.  Director, Human Resources  S4 HR6  Director, Human Resources  S4 HR7  Approve apyment of salary in advance to staff where Special Studies Program is approved in accordance with University Policy.  Pallowances and payments  Approve Academic Special Duties Payments.  Head of Work Unit  G4 HR9  Approve additional responsibilities allowances.  Head of Work Unit  G4 HR103  Papprove additional responsibilities allowances with University Policy.  Head of Work Unit  G4 HR12

	Description of delegation	Limit	Delegate	Code	ID	Note
	Withhold incremental progression in accordance with the appropriate industrial		Executive	G3	HR17	
	instrument and/or University policies.		LACCULIVE	03	IIIXI7	
. Recruitment	and appointment - approve					
	Approve recruitment in accordance with the appropriate industrial instrument and/or					
	University policies for academic and professional staff covered by the Enterprise		Executive	G3	HR104	
	Agreement.					
	Approve recruitment in accordance with the appropriate industrial instrument and/or					
	University policies for all positions at Head of Work Unit or above and not covered by the	2	Vice Chancellor	G2	HR105	
	Enterprise Agreement.					
Recruitment	and appointment - approve selection panel recommendations					
	Executives, Directors, Deans, Heads of Work Unit, Professors - Approve the appointment		Vice Chancellor	G2	HR107	
	of a candidate based on the recommendations of a selection panel.		vice charicensi	02	111(10)	
	Professional staff - Approve the appointment of a candidate based on the					
	recommendations of a selection panel for all professional staff positions, excluding		Director, Human Resources	S3	HR108	
	positions at or above the level of Heads of Work Unit, Directors and executive		2.1.00to1, 1.1a.11.a.1.11.050 a.1005		200	
	appointments.					
	Academic staff - Approve the appointment of a candidate based on the		5 V' Cl II (5 I :			
	recommendations of a selection panel for all academic staff positions, excluding		Pro Vice Chancellor (Academic	S3	HR106	
	positions at or above the level of Professor, Deans, Directors and Executive		Innovation)			
	appointments.					

	Description of delegation	Limit	Delegate	Code	ID	Note
03. Recruitment and	appointment - by invitation					
	Approve appointments by invitation in accordance with University Policy unless		Vice Chancellor	G2	HR26	
	otherwise specified in this register.		vice charicenoi	UZ	TINZO	
	Approve temporary appointments by invitation (including casual and fixed term) for		Executive	G3	HR27	
	more than twelve months in accordance with University Policy.					
	Approve temporary appointments by invitation (including casual and fixed term) for up					
	to and including twelve months in accordance with University Policy.		Head of Work Unit	G4	HR28	
	to and melading everye months in accordance with oniversity rolley.					
03. Recruitment and	appointment - other					
	Approve appointment as Emeritus Professor.		Council	G1	HR29	
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04. Offers of employ	ment					
	Approve and sign offers of employment for written offers in accordance with		Diseases Human Bases	64	LIDA	
	appointment approvals.		Director, Human Resources	S4	HR31	
	Approve and sign offers of employment for casual contracts in accordance with		Head of Work Unit	G4	HR109	
	appointment approvals.					
05. Employment con	ditions and variations - approve					
05. Employment con	ditions and variations - approve  Approve conditions of employment not governed by a current industrial instrument and		Vice Chancellor	G2	HR33	
05. Employment con	ditions and variations - approve		Vice Chancellor	G2	HR33	
	ditions and variations - approve  Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.		Vice Chancellor	G2	HR33	
	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual		Vice Chancellor	G2	HR33	
	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for		Vice Chancellor  Director, Human Resources	G2 S3	HR33	
	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual		Director, Human Resources	\$3	HR111	
	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for					
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.		Director, Human Resources	\$3	HR111	
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.		Director, Human Resources	\$3	HR111	
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  ditions and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for		Director, Human Resources	\$3	HR111	
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.		Director, Human Resources Executive  Director, Human Resources	S3 G3	HR111 HR110	
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  ditions and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for		Director, Human Resources Executive	\$3 G3	HR111 HR110	
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  ditions and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.		Director, Human Resources Executive  Director, Human Resources	S3 G3	HR111 HR110	
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  Iditions and variations - convert casual Approve applications for conversion from casual to non-casual employment for professional staff.  Iditions and variations - convert fixed-term Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.		Director, Human Resources  Executive  Director, Human Resources  Executive	S3 G3 S3 G3	HR111 HR110 HR113 HR112	
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  ditions and variations - convert casual  Approve applications for conversion from casual to non-casual employment for professional staff.  ditions and variations - convert fixed-term  Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.		Director, Human Resources Executive  Director, Human Resources	S3 G3	HR111 HR110	
05. Employment con	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.  Iditions and variations - convert casual Approve applications for conversion from casual to non-casual employment for professional staff.  Iditions and variations - convert fixed-term Approve applications for conversion from fixed-term to continuing employment for academic and professional staff.		Director, Human Resources  Executive  Director, Human Resources  Executive	S3 G3 S3 G3	HR111 HR110 HR113 HR112	

	Description of delegation	Limit	Delegate	Code	ID	Note
05. Employmen	t conditions and variations - redeployment					
,	Approve redeployment of academic staff as the result of redundancy and other transfers within the University.	3	Vice Chancellor	S3	HR100	
	Approve redeployment of Executive Staff as the result of redundancy and other transfers within the University.	5	Vice Chancellor	G2	HR93	
	Approve redeployment of professional staff as the result of redundancy and other transfers within the University.		Vice President (Finance)	S3	HR114	
06. Employmen	t strategy					
, p. 7	Approve the targeting of positions in accordance with the University's Indigenous Employment Strategy.		Executive	G3	HR115	
07. Workload m	natters - allocation					
	Allocate individual workloads for academic staff in accordance with University policy.		Head of Work Unit	G4	HR46	
07. Workload m	natters - attendance					
	Approve professional staff working hours in accordance with the Enterprise Agreement.		Head of Work Unit	G4	HR49	
07. Workload m	natters - duties					
	Reassign duties at the same classification level within work unit.		Head of Work Unit	G4	HR50	

	Description of delegation	Limit	Delegate	Code	ID	Note
09. Relieving a	ppointments					
	Approve relieving appointments (acting arrangements) for Executive.		Vice Chancellor	G2	HR54	
	Approve relieving appointments (acting arrangements) for Head of Work Unit.		Executive	G3	HR55	
	Approve relieving appointments (acting arrangements) for positions below the level of					
	Head of Work Unit for periods exceeding twelve months continuous service in a relieving		Executive	G3	HR56	
	position.					
	Approve relieving appointments (acting arrangements) for positions below the level of					
	Head of Work Unit for periods up to twelve months continuous service in a relieving		Head of Work Unit	G4	HR57	
	position.					
	Approve relieving appointments (acting arrangements) for the Vice Chancellor.		Vice Chancellor	G2	HR82	
10. Employmer						
	Approve the reclassification of new and existing professional staff positions in		Director, Human Resources	S4	HR88	
	accordance with University policy.		, , , , , , , , , , , , , , , , , , ,			
	Approve the outcome of a review of classification decision for professional positions in					
	accordance with University policy.		Vice President (Finance)	S3	HR97	
11. Leave - wit	nout pay					
	Approve leave without pay applications in excess of 6 months.		Executive	G3	HR90	
	Approve leave without pay applications up to and including 6 months.		Head of Work Unit	G4	HR91	
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13. Disciplinary	action					
	Approve disciplinary action for unsatisfactory performance or misconduct in accordance		Executive	G3	HR116	
	with the appropriate industrial instrument or University policies.		Executive	03	TINITO	
14. Terminate	employment - other					
	Terminate employment (except via resignation/retirement).		Vice Chancellor	G2	HR76	
14. Terminate	employment - resignation					
	Provide formal letter of acceptance.		Director, Human Resources	S4	HR77	
	Trovide formula letter of deceptance.		Director, Haman Resources	34	111(77	

Description of delegation	Limit	Delegate	Code	ID	Note
14. Terminate employment - resignation/retirement					
Accept or withdraw resignation from Executive staff.		Vice Chancellor	G2	HR78	
Accept or withdraw resignation from Head of Work Unit.		Executive	G3	HR79	
Accept or withdraw resignation from employees below the level of Head of Work Unit.		Head of Work Unit	G4	HR95	
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47 51 4 4 1 677					
15. First Aid Officers					
Appoint First Aid Officers and approve payment of a first aid allowance in accordance		Manager, Workplace Health & Safety	S4	HR96	
with the appropriate industrial instrument.		manager, workplace fleating safety	34	111130	

	Description of delegation	Limit	Delegate	Code	ID	Note
. Legal						
Deeds						
	Execute Deeds without affixing the Seal of the University. Delegation must be jointly exercised by the Vice Chancellor and Council Secretary subject to the Vice Chancellor's expenditure limit.		Council Secretary	S4	LG111	
		\$3,500,000	Vice Chancellor	G2	LG110	
External lawyers						
	Appoint and manage external lawyers to represent the University on human resource/staffing matters.		Director, Human Resources	S4	LG50	
	Appoint and manage external lawyers to represent the University.	\$3,500,000	Vice Chancellor	G2	LG86	
		\$50,000	Director, Governance Services	S3	LG52	
		\$20,000	Senior Lawyer	S4	LG83	
		\$5,000	University Lawyer	S5	LG53	
Intellectual prop	· · ·					
	Approve assignment of Intellectual Property (IP) rights in accordance with University Policy, as it relates to Research.		Deputy Vice Chancellor (Research)	S3	LG59	
	Approve assignment of Intellectual Property (IP) rights in accordance with University Policy, as it relates to Teaching.		Pro Vice Chancellor (Academic Innovation)	\$3	LG95	
	Approve applications, maintenance, prosecution and registration of intellectual property (including copyright, circuit layouts, know how, patents and plant breeder's rights). The exercise of this delegation is to be reported to the following meeting of Council for noting.		Deputy Vice Chancellor (Research)	\$3	LG112	
Litigation						
	Commence litigation or alternative dispute resolution for any University matter.	\$3,500,000	Vice Chancellor	G2	LG113	
Settlements						
	Settle court, legal or other proceedings and bind the University.	\$3,500,000	Vice Chancellor	G2	LG88	
Subpoenas, sum	mons, writs, searches, warrants					
p , Juli			University Legal Office Staff	NT2	LG66	
	Accepting service of court processes or subpoenas on behalf of the University.		University Legal Office Staff	NT2	LG66	5

	Description of delegation	Limit	Delegate	Code	ID	Note
University premise	S					
	Ban persons other than students from University premises.		Vice Chancellor	G2	LG67	
Agreements	Front and the following time which have been accounted to Council		Vice Chancellan	62	1.6446	
	Execute contracts for transactions which have been approved by Council.		Vice Chancellor	S2	LG116	
	Approve and sign agreements (non-research, non-educational) where the estimated					
	value of the arrangement is less than the specified financial limit.					
		\$3,500,000	Vice Chancellor	G2	LG107	
	(Estimated value is the estimate of the maximum value (excluding GST) of the entire	<b>\$5,555,555</b>	Tide Gilandene.	02	2020.	
	agreement (including any options or renewals) including the cost of any goods and services to be provided and all forms of remuneration payable by the University)					
	services to be provided and an forms of remaineration payable by the oniversity)	\$200,000	Executive	G3	LG106	
		\$50,000		G4	LG108	
		\$30,000	Tiedd of Work Offic	G4	10100	
Agreements - Othe	ır					
	Within delegate's financial delegation limit, approve and enter into any Agreement not	\$3,500,000	Vice Chancellor	G2	LG85	
	covered elsewhere in this Schedule.	\$3,300,000	vice chancellor	GZ.	1003	
Agreements - Rese	a vale					
agreements - kese	Sign Research Agreements. Limit is measured in terms of the University's total cash					
	contribution to the agreement only - any financial benefit to be derived by the University	\$3,500,000	Vice Chancellor	G2	LG91	
	under the agreement does not limit the delegate's authority to sign.					
		\$500,000	Deputy Vice Chancellor (Research)	S3	LG97	
		\$50,000	Head, Office of Research	S4	LG98	
Agreements - Stud	ent loans					
		¢1 F00	Student Financial Assistance Officer	S5	LG101	
	Sign student loan agreement within parameters of University Policy.	\$1,500	Student iniancial Assistance Officer	33	LOIDI	

Description of delegation	Limit	Delegate	Code	ID	Note
Agreements - University land					
Lease any university lands provided the term of the lease does not exceed 21 years and otherwise consistent with the requirements of the SCU Act.	\$200,000	Vice President (Operations)	S3	LG81	
Exercise Council powers in relation to real property unless otherwise delegated in this Schedule A.	Specified in the	Council	G1	LG79	
Exercise Council's power to sell, lease and develop University real property, or lease lar from another party, for transactions within the specified financial limit and other limits imposed by the SCU Act.		O Vice Chancellor	G2	LG115	
Agreements - Education Collaborations					
Approve Education Collaboration Agreements where a third party will be delivering all part of a course on behalf of the University.	or	Council	G1	LG109	
		a			
Approve and sign an Education Collaboration Agreement where a third party will not b delivering all or part of a course on behalf of the University.	2	Pro Vice Chancellor (Academic Innovation)	S3	LG114	

	Head, Office of Research	S4	GV80	
	Head, Office of Research	S4	GV81	
	Head, Office of Research	S4	GV82	
	Council	G1	GV9	
	Council	G1	GV10	
\$10,000	Vice Chancellor	G2	GV11	
	Vice Chancellor	G2	GV12	
	Council	G1	GV13	
	Council Secretary	NT2	GV15	
	\$10,000	Head, Office of Research  Head, Office of Research  Council  Sino,000 Vice Chancellor  Vice Chancellor  Council	Head, Office of Research  S4  Head, Office of Research  Council  G1  Council  G1  \$10,000 Vice Chancellor  G2  Council  G1  G1	Head, Office of Research  S4 GV81  Head, Office of Research  S4 GV82  Council G1 GV9  Council G1 GV10  \$10,000 Vice Chancellor G2 GV11  Vice Chancellor G2 GV12  Council G1 GV13

	Description of delegation	Limit	Delegate	Code	ID	Note
Corporate identity						
	Approve the use of University name and logo.		Chief Marketing Officer	S3	GV83	
	Approve registration or deregistration of a business name or trade mark under which the		Vice Chancellor	G2	GV106	
	University conducts a business.		vice chancellor	G2	GV100	
Sovernance Docu						
	Approve, amend or rescind Rules relating to academic and research matters as set out in		Academic Board	NT2	GV107	
	the Terms of Reference - Academic Board Rule					
	Approve, amend or rescind Rules for, or with respect to, the conduct and management of	F				
	the academic, administrative, financial and other business of the University in					
	accordance with the Southern Cross University By-Law 2005 unless otherwise specified in		Vice Chancellor	G2	GV108	
	this register.					
	Approve departure from a Council or Academic Board approved Rule where it is causing					
	hardship to students (requires two delegates acting jointly).		Vice Chancellor	S2	GV104	
			55 5.15.155.15			
	Must be reported to next Council or Academic Board meeting.		Chair Asadamia Dagad	NTO	C)/10F	
			Chair, Academic Board	NT2	GV105	

	Description of delegation	Limit	Delegate	Code	ID	Note
Governance Docu	ments - 2. Policy					
	Approve Internal Audit Policies.		Audit and Risk Management Committee	NT2	GV25	
	Approve Policies related to the Investment of University funds.		Council	G1	GV28	
	Approve Policies relating to all aspects of University marketing, promotion, advertising and other electronic and print material and media production (excluding scholarly work externally published).		Vice President (Engagement)	S3	GV84	
	Approve Policies relating to the University's Commercial Activities.		Council	G1	GV30	
	Approve SCU Health Clinic Policies.		Clinical Governance Board	NT2	GV31	
	Approve Student Loan Policies.		Director, Student Administration Services	S4	GV32	
	Approve the Policies of the University except where otherwise designated by Council.		Vice Chancellor	G2	GV33	
	Approve University's banking arrangements Policy.		Council	G1	GV34	
						_
	Approve departures from Vice Chancellor approved Policies.		Vice Chancellor	G2	GV110	
						_
	Approve, amend or rescind Policies relating to academic and research matters as set out in the Terms of Reference - Academic Board Rule		Academic Board	NT2	GV109	

	Description of delegation	Limit	Delegate	Code	ID	Note
Governance Doc	uments - 3. Procedures					
	Approve Procedures unless otherwise designated by Council.		Executive	G3	GV38	
	Approve Procedures, standards and protocols for all aspects of University marketing					
	including promotion, advertising, print and electronic materials and media production		Vice President (Engagement)	S3	GV85	
	and to enforce compliance. Excludes scholarly work externally published.					
						_
	Approve SCU Health Clinic Procedures.		Clinical Governance Board	NT2	GV40	
	Approve Human Resources Procedures		Director, Human Resources	S3	GV66	
	Approve Procedures relating to academic and research matters as set out in the Terms of	f	Academic Board	S2	GV136	
	Reference - Academic Board Rule					
			Chair, Academic Board	S3	GV112	
	Approve, amend or rescind Procedures relating to academic and research matters as set					
	out in the Terms of Reference - Academic Board Rule		Academic Board	NT2	GV111	
	Approve, amend or rescind Procedures relating to the University's Commercial Activities		Vice Chancellor	S2	GV113	
	in accordance with Rules and Policy.		vice charicenoi	32	GVIIS	
Governance Doc	uments - 4. Guidelines		II d - £\\\/- \d\\ II \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	64	CV44	
	Approve University Guidelines.		Head of Work Unit	G4	GV41	
Insurance						
ilisurance	Approve the appointment of insurers/brokers.		Executive	G3	GV43	
	Approve the appointment of insurers/prokers.		Executive	03	0743	
Internal audit						
cinar addit			Audit and Risk Management			
	Appoint internal auditors.		Committee	NT2	GV44	
Marketing						
	Approve domestic and international marketing material.		Chief Marketing Officer	S4	GV86	
Media release						
	Approve the issue of official University media releases.		Chief Marketing Officer	S4	GV87	

	Description of delegation	Limit	Delegate	Code	ID	Note
Research funding						
	Approve research funding submissions and research grant applications on behalf of the University. Financial limit relates to the University's total cash contribution to project only.	\$3,500,000	Vice Chancellor	G2	GV73	
		\$500,000	Deputy Vice Chancellor (Research)	S3	GV77	
		\$50,000	Head, Office of Research	S4	GV78	
trategic plan						
nategie pian	Approval of the University's Strategic Plan.		Council	G1	GV51	
lui, ausitu asal						
niversity seal	Authority to affix the Seal of the University to any document. Affixing of Seal should be advised at the next Council meeting.		Council Secretary	NT2	GV53	
	advised at the next Council meeting.		Vice Chancellor	G2	GV54	
	ign Testamurs or other academic certificates issued to any person as evidence that an ward has been conferred upon that person by the University that have been approved y Council (any two delegates signing jointly)		Chancellor	NT2	GV115	
			Council Secretary	NT2	GV117	
			Deputy Chancellor	NT2	GV116	
			Vice Chancellor	G2	GV114	
	Sign documents requiring the affixing of the Seal, including where the other party requests signing under Seal (requires two delegates signing jointly, one of the delegates must be the Council Secretary).		Chancellor	NT2	GV119	
			Council Secretary	NT2	GV121	
			Deputy Chancellor	NT2	GV120	
			Vice Chancellor	G2	GV118	
haritahle grants	donations and transfer of property					
nantable grafits, (	Accept charitable grants, donations or transfer of property in accordance with University Policy where the value is less than the financial limit	\$3,500,000	Vice Chancellor	G2	GV88	
		\$500,000	Vice President (Engagement)	S3	GV89	

	Description of delegation	Limit	Delegate	Code	ID	Note
Commercial act	ivities - teaching and learning					
	Approve Commercial Activities involving the delivery of professional development activities by the University where the estimated financial value of the activity is less than the specified limit.	\$3,500,000	Vice Chancellor	S2	GV93	
	the specifica mint.	\$200,000	Pro Vice Chancellor (Academic Innovation)	S3	GV92	
		\$50,000	Executive Dean	G4	GV91	
	Approve Commercial Activities involving the delivery of University courses by a third party.		Council	G1	GV90	
ommercial act	ivities - research					
	Approve application for the establishment of Cooperative Research Centres or equivalent for financial liability.		Deputy Vice Chancellor (Research)	S3	GV2	
	Approve Commercial Activities involving the delivery of consultancy services by University staff to an external party for a fee where the estimated value of the activity is less than the specified limit.	\$3,500,000	Vice Chancellor	S2	GV96	
		\$200,000	Deputy Vice Chancellor (Research)	S3	GV95	
		\$50,000	Executive Dean	G4	GV94	
	Approve Commercial Activities involving the delivery of research to a private organisation where the estimated value of the activity is less than the specified limit.	\$3,500,000	Vice Chancellor	S2	GV99	
		\$500,000	Deputy Vice Chancellor (Research)	S3	GV98	
		\$50,000	Head, Office of Research	S4	GV97	
ommercial act	ivities - facilities					
	Approve Commercial Activities involving the use of University facilities by third parties whether the estimated value of the activity is less than the specified limit.	\$3,500,000	Vice Chancellor	S2	GV101	
		\$200,000	Vice President (Operations)	S3	GV100	
ommercial act	ivities - other					
	Approve Commercial Activities not otherwise covered in this Schedule where the estimated value of the activites is less than the specified limit	\$3,500,000	Vice Chancellor	S2	GV102	

	Description of delegation	Limit	Delegate	Code	ID	Note
Campus						
	Approve establishment of a new University campus		Council	G1	GV122	
Curriculum						
curriculum	Approve a new course in a new Field of Study		Council	G1	GV125	
	Approve a new course in an existing Field of Study		Academic Board	NT2	GV126	
	Approve removal of a course		Council	G1	GV127	
	Approve Course Concept Proposal for new coursework courses		Pro Vice Chancellor (Academic Innovation)	S3	GV123	
	Approve changes to coursework courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner		Pro Vice Chancellor (Academic Innovation)	\$3	GV129	
	Approve changes to higher degree by research courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner		Deputy Vice Chancellor (Research)	S3	GV130	
	Authorise approvals relating to University courses and units other than as specified in this register		Academic Board	NT2	GV131	
	Approve Course Concept Proposal for new higher degree by research courses		Deputy Vice Chancellor (Research)	S3	GV124	
Organisational s	tructure					
<b>9</b>	Approve and amend delegate reporting lines as set out in Delegations Rule, Schedule B		Vice Chancellor	G2	GV103	
	Approve the establishment or disestablishment of a Work Unit including Schools and Research Centres		Vice Chancellor	G2	GV128	
	Approve the establishment of a Research Centre which is a not a work unit		Deputy Vice Chancellor (Research)	<b>S3</b>	GV137	

Description of delegation		Limit	Delegate	Code	ID	Note
Governance Documents						
Amend or rescind a Rule,			Council	G1	GV132	
Amend or rescind a Rule of	r Policy approved by Academic Board		Academic Board	S2	GV133	
Amend or rescind a Proce	dure or Guideline approved by Academic Board.					
			Chair, Academic Board	S3	GV134	
Must be reported to next	Academic Board meeting.					
Annual surveyind a Busine	duran an Childrighton and an Andrewic Broad		A and are in Donard	62	6)/425	
Amena or rescina a Proce	dure or Guideline approved by Academic Board.		Academic Board	S2	GV135	

		Limit	Delegate	Code	ID	Note
. Student Admin	istration					
Admission			Pro Vice Chancellor (Academic			
	Approve readmission after Expulsion from the University.		Quality)	S3	SA11	
Examination Pe	riods					
	Approve Examination and Special Examination Periods.		Vice Chancellor	G2	SA6	
Student Admin	stration Other					
Student Admin	As per the Rules Relating to Awards and other Governance Documents approved by the					
	Academic Board.		Academic Board	NT2	SA9	
Surrender of Av	wards					
arrender of A	Revoke and require the surrender of an award of the University.		Council	NT1	SA10	
Admission - Co	ırsework courses					
	Approve minimum English language proficiency requirements for admission to		Academic Board	NT1	SA14	
	coursework courses and the criteria for meeting the requirements.					
	Approve senior secondary studies, English language test scores, courses, qualifications					
	and professional experience as comparable to English language proficiency requirements		Pro Vice Chancellor (Academic Quality)	NT3	SA15	
	approved by Academic Board for coursework courses.		Quanty)			
	Determine whether an applicant meets the minimum English language proficiency					
	requirements approved by the Academic Board where they do not meet the criteria set		Pro Vice Chancellor (Academic	S3  G2  NT2  NT1	SA16	
	by Academic Board.		Quality)			
	Approve minimum academic standards for admission to coursework courses.		Academic Board	NT2	SA17	
	7 pp ote minimum accession can can access to a		, loadeline Board		07.127	
	Augusta Minimum ATADa fara durinina da agusta		Pro Vice Chancellor (Academic	NITO	CA10	
	Approve Minimum ATARs for admission to coursework courses.		Quality)	N13	SA18	
	Approve method of calculating Selection Ranks for the purpose of determining eligibility		Pro Vice Chancellor (Academic			
	for admission to coursework courses.		Quality)	NT3	SA19	
	Determine whether a smaller while any life stime and any feeting law arises					
	Determine whether an applicant's qualifications and professional experience are comparable to the academic standards for admission to a coursework course approved		Executive Dean	63	SA20	
	by Academic Board.		Executive Dedit	33	37,20	
				_		
	Admit students to coursework awards in accordance with University Rules, Policies and					
	Procedures.		Director, Student Administration			
			Services	S4	SA21	
	(The delegate may authorise appropriately qualified officers to exercise this delegation		33, 1,003			
	where the officer is not required to personally exercise a significant discretion.)					

Description of delegation	Limit	Delegate	Code	ID	Note
Admission - Higher Degree by Research Awards					
Approve student admission for Higher Degrees by Research awards in accordance wi University Rules, Policies and Procedures.	:h	Dean, Graduate Studies	<b>S4</b>	SA13	
Approve minimum English language proficiency and academic standards for admission Higher Degree by Research awards.	n to	Academic Board	NT2	SA12	