

DELEGATIONS REGISTER

effective 6 August 2022

Category	Description	Limit	Delegate	Code	ID
Finance					
Assets - accounting	Approve the adjustment of records.		Director, Financial Operations	S4	FN2
	Approve the sale, write off and disposal of plant, equipment	\$50,000.00	Head of Work Unit	G4	FN110
Assets - disposal	(capital assets) and inventory (excluding real property), where the proceeds or written down value is greater than the limit.		Procurement Board	NT2	FN109
	Approve the sale, write off and disposal of portable and attractive items for nil consideration.		Head of Work Unit	G4	FN108
	Fatanista Bauli Commutantin annual annual that a Tananan		Head of Work Unit	G4	FN95
Bank Guarantees	Enter into Bank Guarantees in accordance with the Treasury and Investment Policy (requires both delegates to approve).		Director, Financial Operations	S4	FN96
Banking	Enter into transactional banking arrangements in accordance with the Treasury and Investment Policy.		Director, Financial Operations	S4	FN105
	Approve changes to terms and conditions within existing borrowing facilities in accordance with Treasury and Investment Policy.		Finance Committee	S2	FN92
Borrowing	Approve the University entering into any finance or capital	\$200,000.00	Vice President (Finance)	S3	FN129
	lease (including hire purchase agreements) in accordance with the Treasury and Investment Policy.	\$100,000.00	Director, Financial Services	S4	FN128
	Approve the University entering into new borrowing facilities.		Council - not delegated	S1	FN91
	A: Approve annual overall University budget and forecast.		Council - not delegated	G1	FN13
Budget - Approve	B: Approve an annual expenditure budget for each organisational unit within overall Council approved budget and forecast.		Vice Chancellor	G2	FN15
Credit cards	Approval to issue or revoke University Corporate Credit Card to or from a staff member (excluding the Vice Chancellor) - requires approval from both Delegates.		Director, Financial Operations	S4	FN106
			Head of Work Unit	G4	FN107

Category	Description	Limit	Delegate	Code	ID
Finance					
Cradit cards	Set credit card limits (except for Vice Chancellor).		Director, Financial Operations	S4	FN94
Credit cards	Set limit and issue or revoke University Corporate Credit Card to/from Vice Chancellor.		Chancellor	NT2	FN35
		\$50,000.00	Head of Work Unit	G4	FN113
	Approve the 'write off' of debt.	\$3,500,000.00	Vice Chancellor	G2	FN111
		\$200,000.00	Executive	G3	FN112
	Waive, refund, remit or issue credit note for student contributions, tuition fees, administrative charges, Student Services and Amenities Fees, residential fees, fines and penalties, and all other student related charges or	\$50,000.00	Director, Student Administration Services	S4	FN121
Debts - write offs, refunds etc.		\$3,500,000.00	Vice Chancellor	G2	FN122
	contributions.	\$200,000.00	Executive	G3	FN120
		\$50,000.00	Head of Work Unit	G4	FN118
	Waive, refund, remit or issue credit note for University fees charges and fines unless otherwise defined in this schedule.	\$3,500,000.00	Vice Chancellor	G2	FN86
		\$200,000.00	Executive	G3	FN117
	Approve commit or incur expanditure within approved	\$200,000.00	Executive	G3	FN64
	Approve, commit or incur expenditure within approved budget.	\$100,000.00	Director, Financial Operations	S4	FN65
Expenditure - budgeted	Approve, commit or incur expenditure within approved budget. Amounts between \$1M and \$3.5M are reportable to Council.	\$3,500,000.00	Vice Chancellor	G2	FN85
	Approve, commit or incur expenditure within approved budget. The delegate may authorise any employee under that delegate's supervision to exercise the delegation in the name of the delegate in accordance with the Delegations Rule and using the approved Authorisation Form, for transactions up to a maximum of \$10,000.	\$50,000.00	Head of Work Unit	G4	FN63
Expenditure - Council Approved Contracts	Approve, commit or incur expenditure for transactions arising from a Council approved contract and that fall within the framework and limit of the transactions previously approved by Council.	Total Contract Value	Council Secretary	NT3	FN123

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Finance					
Expenditure - crisis	Approve expenditure of funds in a crisis or emergency event in accordance with Emergency and Crisis Management Plan. Exercise of delegation is reportable to Council.	\$1,000,001.00	Vice President (Finance)	NT2	FN130
	Approve and set student ancillary fees, residential fees, fines and penalties, and all other student related charges.		Director, Student Administration Services	S4	FN68
	Approve and set student contributions amounts.		Pro Vice Chancellor (Academic Quality)	S3	FN125
Fees - approve	Approve and set tuition fees.		Pro Vice Chancellor (Academic Quality)	S3	FN126
	Approve Student Services and Amenities Fees.		Vice Chancellor	G2	FN124
	Set other University fees, charges and fines within Policy settings.		Pro Vice Chancellor (Academic Quality)	S3	FN127
Financial Risk Management	Approve the University's use of authorised hedging instruments in accordance with Treasury and Investment Policy.		Vice President (Finance)	S3	FN93
Financial statements – annual	Adoption of annual financial statements.		Retained by Council	G1	FN74
Investment	Invest funds in accordance with the Treasury and Investment Policy.		Vice President (Finance)	S3	FN131
Londing	Approve lending and guaranteeing (external) unless otherwise specified in this register.		Council - not delegated	G1	FN79
Lending	Approve Student Loan.	\$1,500.00	Student Financial Assistance Officer	S4	FN80
	Approve prizes and scholarships not covered elsewhere in this Schedule.		Executive	G3	FN135
Scholarchine and prime	Prizes: Approve eligibility and selection criteria for academic prizes which are not within a Faculty or College.		Academic Board	S2	FN133
Scholarships and prizes	Prizes: Approve eligibility and selection criteria for academic prizes within a Faculty or College.		Faculty Board	S3	FN132
	Scholarships: Approve domestic coursework scholarships.		Vice President (Students) and Registrar	S3	FN137

Category	Description	Limit	Delegate	Code	ID
Finance					
Scholarships and prizes	Scholarships: Approve higher degree research scholarships.		Deputy Vice Chancellor (Research and Academic Capability)	S3	FN136
	Scholarships: Approve international coursework scholarships.		Pro Vice Chancellor (Academic Quality)	S3	FN134
Student grants	Approve a student grant.	\$3,500,000.00	Vice Chancellor	G2	FN87
Taxation	Authority to act in respect of taxation and statutory compliance matters including but not limited to lodgement of returns, appointment of tax agents.		Director, Financial Operations	S4	FN119

Category	Description	Limit	Delegate	Code	ID
Governance					
Campus	Approve establishment of a new University campus		Council - not delegated	G1	GV122
Charitable grants, donations and transfer of property	Accept charitable grants, donations or transfer of property in accordance with University Policy where the value is less than	\$500,000.00	Vice President (Engagement)	S3	GV89
transfer of property	the financial limit	\$3,500,000.00	Vice Chancellor	G2	GV88
	Approve related clinical trial documentation such as Investigators Borchure and Protocols.		Director, Research Data and Contracts	S4	GV82
Clinical trial approval	Approve submission of clinical trial details to the Australian New Zealand Clinical Trails Registry.		Director, Research Data and Contracts	S 4	GV81
	Approve submission of clinical trial notifications to the Therapeutic Goods Administration.		Director, Research Data and Contracts	S4	GV80
	Approve Commercial Activities involving the use of University facilities by third parties whether the estimated value of the activity is less than the specified limit.	\$3,500,000.00	Vice Chancellor	S2	GV101
Commercial activities - facilities		\$200,000.00	Vice President (Operations)	\$3	GV100
Commercial activities - other	Approve Commercial Activities not otherwise covered in this Schedule where the estimated value of the activites is less than the specified limit	\$3,500,000.00	Vice Chancellor	S2	GV102
	Approve application for the establishment of Cooperative Research Centres or equivalent for financial liability.		Deputy Vice Chancellor (Research)	\$3	GV2
	Approve Commercial Activities involving the delivery of	\$50,000.00	Executive Dean	G4	GV94
	consultancy services by University staff to an external party	\$3,500,000.00	Vice Chancellor	S2	GV96
Commercial activities - research	for a fee where the estimated value of the activity is less than the specified limit.	\$200,000.00	Deputy Vice Chancellor (Research)	\$3	GV95
	Approve Commercial Activities involving the delivery of	\$500,000.00	Deputy Vice Chancellor (Research)	\$3	GV98
	research to a private organisation where the estimated value of the activity is less than the specified limit.	\$50,000.00	Director, Research Data and Contracts	S4	GV97
		\$3,500,000.00	Vice Chancellor	S2	GV99
	Approve Commercial Activities involving the delivery of	\$50,000.00	Executive Dean	G4	GV91
Commercial activities - teaching	professional development activities by the University where the estimated financial value of the activity is less than the specified limit.	\$3,500,000.00	Vice Chancellor	S2	GV93
and learning		\$200,000.00	Pro Vice Chancellor (Academic Innovation)	\$3	GV92

Category	Description	Limit	Delegate	Code	ID
Governance					
Commercial activities - teaching and learning	Approve Commercial Activities involving the delivery of University courses by a third party.		Council - not delegated	G1	GV90
	Appoint directors or other representatives of the University to controlled or affiliated commercial entities.		Council - not delegated	G1	GV9
	Approve the establishment and/or winding up of related controlled entities, companies and foundations of the University.		Council - not delegated	G1	GV10
	Authorise the University becoming a member/shareholder of a not-for-profit incorporated association, where the total financial liability exposure for the University is limited to less than \$10,000.	\$10,000.00	Vice Chancellor	G2	GV11
Companies, controlled entities and foundations	Authorise the University becoming a member/shareholder of a research related entity. Membership or shareholding must not be related to investment but rather to participation and governance of the related research collaboration.		Vice Chancellor	G2	GV12
	Authorise the University becoming a member/shareholder of an entity unless otherwise specified in this register.		Council - not delegated	G1	GV13
	Authority to exercise all of the other powers that Council may exercise in relation to a company of which the University is a member or shareholder (including a company that is a controlled entity of the University) at meetings of its members or of its creditors and debenture holders and in respect of resolutions to be passed without meetings. The exercise of such powers including a decision not to exercise such powers, must be reported to the forthcoming meeting of Council.		Council Secretary	NT2	GV15
Corporate identity	Approve registration or deregistration of a business name or trade mark under which the University conducts a business.		Vice Chancellor	G2	GV106
·	Approve the use of University name and logo.		Chief Marketing Officer	S3	GV83
Curriculum	Approve a new course in a new Field of Study		Council - not delegated	G1	GV125
Curriculum	Approve a new course in an existing Field of Study		Academic Board	NT2	GV126

Description	Limit	Delegate	Code	ID
Approve changes to coursework courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner		Pro Vice Chancellor (Academic Innovation)	S3	GV129
Approve changes to higher degree by research courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner		Deputy Vice Chancellor (Research)	S3	GV130
Approve Course Concept Proposal for new coursework courses		Pro Vice Chancellor (Academic Innovation)	S3	GV123
Approve Course Concept Proposal for new higher degree by research courses		Deputy Vice Chancellor (Research)	S3	GV124
Approve discontinuation of course accreditation and the associated transitional arrangements		Academic Board	NT2	GV138
Authorise approvals relating to University courses and units other than as specified in this register		Academic Board	NT2	GV131
Amend or rescind a Procedure or Guideline approved by Academic Board.		Academic Board	S2	GV135
Amend or rescind a Procedure or Guideline approved by Academic Board.		Chair, Academic Board	\$3	GV134
Must be reported to next Academic Board meeting.				
Amend or rescind a Rule or Policy approved by Academic Board		Academic Board	S2	GV133
Amend or rescind a Rule, Policy or Procedure approved by Council		Council - not delegated	G1	GV132
Approve departure from a Council or Academic Board		Vice Chancellor	S2	GV104
approved Rule where it is causing hardship to students (requires two delegates acting jointly).		Chair Acadomic Board	NITO	GV105
Must be reported to next Council or Academic Board meeting.	Chair, Academic Board	IN I Z	GV105	
	Approve changes to coursework courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner Approve changes to higher degree by research courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner Approve Course Concept Proposal for new coursework courses Approve Course Concept Proposal for new higher degree by research courses Approve discontinuation of course accreditation and the associated transitional arrangements Authorise approvals relating to University courses and units other than as specified in this register Amend or rescind a Procedure or Guideline approved by Academic Board. Must be reported to next Academic Board meeting. Amend or rescind a Rule or Policy approved by Academic Board Amend or rescind a Rule, Policy or Procedure approved by Council Approve departure from a Council or Academic Board approved Rule where it is causing hardship to students (requires two delegates acting jointly). Must be reported to next Council or Academic Board	Approve changes to coursework courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner Approve changes to higher degree by research courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner Approve Course Concept Proposal for new coursework courses Approve Course Concept Proposal for new higher degree by research courses Approve discontinuation of course accreditation and the associated transitional arrangements Authorise approvals relating to University courses and units other than as specified in this register Amend or rescind a Procedure or Guideline approved by Academic Board. Amend or rescind a Procedure or Guideline approved by Academic Board. Must be reported to next Academic Board meeting. Amend or rescind a Rule or Policy approved by Academic Board Amend or rescind a Rule, Policy or Procedure approved by Council Approve departure from a Council or Academic Board approved Rule where it is causing hardship to students (requires two delegates acting jointly). Must be reported to next Council or Academic Board	Approve changes to coursework courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College (Academic Innovation) Owner Approve changes to higher degree by research courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College Owner Approve Course Concept Proposal for new coursework (Academic Innovation) Approve Course Concept Proposal for new higher degree by research courses (Research) Approve Course Concept Proposal for new higher degree by research courses (Research) Approve discontinuation of course accreditation and the associated transitional arrangements Authorise approvals relating to University courses and units other than as specified in this register Amend or rescind a Procedure or Guideline approved by Academic Board. Amend or rescind a Procedure or Guideline approved by Academic Board. Must be reported to next Academic Board meeting. Amend or rescind a Rule or Policy approved by Academic Board Amend or rescind a Rule, Policy or Procedure approved by Council Approve departure from a Council or Academic Board approved Rule where it is causing hardship to students (requires two delegates acting jointly). Chair, Academic Board Must be reported to next Council or Academic Board Approve departure from a Council or Academic Board Authoric approved to next Council or Academic Board Authoric approved to next Council or Academic Board Chair, Academic Board	Approve changes to coursework courses relating to delivery mode/location, fee/funding arrangements, partner/collaboration arranagements, and School/College (Academic Innovation) (Academic Innovation

Category	Description	Limit	Delegate	Code	ID
Governance					
Governance Documents - 1. Rules	Approve, amend or rescind Rules for, or with respect to, the conduct and management of the academic, administrative, financial and other business of the University in accordance with the Southern Cross University By-Law 2005 unless otherwise specified in this register.		Vice Chancellor	G2	GV108
	Approve, amend or rescind Rules relating to academic and research matters as set out in the Terms of Reference - Academic Board Rule		Academic Board	NT2	GV107
	Approve departures from Vice Chancellor approved Policies.		Vice Chancellor	G2	GV110
	Approve Internal Audit Policies.		Audit and Risk Management Committee	NT2	GV25
	Approve Policies related to the Investment of University funds.		Council - not delegated	G1	GV28
Governance Documents - 2.	Approve Policies relating to all aspects of University marketing, promotion, advertising and other electronic and print material and media production (excluding scholarly work externally published).		Vice President (Engagement)	\$3	GV84
Policy	Approve Policies relating to the University's Commercial Activities.		Council - not delegated	G1	GV30
	Approve SCU Health Clinic Policies.		Clinical Governance Board	NT2	GV31
	Approve the Policies of the University except where otherwise designated by Council.		Vice Chancellor	G2	GV33
	Approve University's banking arrangements Policy.		Council - not delegated	G1	GV34
	Approve, amend or rescind Policies relating to academic and research matters as set out in the Terms of Reference - Academic Board Rule		Academic Board	NT2	GV109
	Approve Human Resources Procedures		Director, Human Resources	S3	GV66
Governance Documents - 3.	Approve Procedures relating to academic and research		Chair, Academic Board	S3	GV112
Procedures	matters as set out in the Terms of Reference - Academic Board Rule		Academic Board	S2	GV136
	Approve Procedures unless otherwise designated by Council.		Executive	G3	GV38

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Governance					
	Approve Procedures, standards and protocols for all aspects of University marketing including promotion, advertising, print and electronic materials and media production and to enforce compliance. Excludes scholarly work externally published.		Vice President (Engagement)	\$3	GV85
Governance Documents - 3.	Approve SCU Health Clinic Procedures.		Clinical Governance Board	NT2	GV40
Procedures	Approve, amend or rescind Procedures relating to academic and research matters as set out in the Terms of Reference - Academic Board Rule		Academic Board	NT2	GV111
	Approve, amend or rescind Procedures relating to the University's Commercial Activities in accordance with Rules and Policy.		Vice Chancellor	S2	GV113
Governance Documents - 4. Guidelines	Approve University Guidelines.		Head of Work Unit	G4	GV41
Insurance	Approve the appointment of insurers/brokers.		Executive	G3	GV43
Internal audit	Appoint internal auditors.		Audit and Risk Management Committee	NT2	GV44
Marketing	Approve domestic and international marketing material.		Chief Marketing Officer	S4	GV86
Media release	Approve the issue of official University media releases.		Chief Marketing Officer	S4	GV87
	Approve and amend delegate reporting lines as set out in Delegations Rule, Schedule B		Vice Chancellor	G2	GV103
Organisational structure	Approve the establishment of a Research Centre which is a not a work unit		Deputy Vice Chancellor (Research)	S3	GV137
	Approve the establishment or disestablishment of a Work Unit including Schools and Research Centres		Vice Chancellor	G2	GV128
	Approve research funding submissions and research grant	\$500,000.00	Deputy Vice Chancellor (Research)	S3	GV77
Research funding	applications on behalf of the University. Financial limit relates to the University's total cash contribution to project	\$50,000.00	Director, Research Data and Contracts	S4	GV78
	only.	\$3,500,000.00	Vice Chancellor	G2	GV73
Strategic plan	Approval of the University's Strategic Plan.		Council - not delegated	G1	GV51

Category	Description	Limit	Delegate	Code	ID
Governance					
	Authority to affix the Seal of the University to any document.		Council Secretary	NT2	GV53
	Affixing of Seal should be advised at the next Council meeting.		Vice Chancellor	G2	GV54
	Sign documents requiring the affixing of the Seal, including where the other party requests signing under Seal (requires two delegates signing jointly, one of the delegates must be		Vice Chancellor	G2	GV118
			Chancellor	NT2	GV119
University seal		Deputy Chancellor	NT2	GV120	
	the Council Secretary) .		Council Secretary	NT2	GV121
	Sign Tostamurs or other academic certificates issued to any		Vice Chancellor	G2	GV114
	Sign Testamurs or other academic certificates issued to any person as evidence that an award has been conferred upon that person by the University that have been approved by Council (any two delegates signing jointly)		Chancellor	NT2	GV115
			Deputy Chancellor	NT2	GV116
			Council Secretary	NT2	GV117

Category	Description	Limit	Delegate	Code	ID
Human Resources					
01. Industrial instruments	Sign Enterprise Agreements (EAs) on behalf of the University.		Vice Chancellor	G2	HR1
	Approve maximum annual percentage salary increase for staff at Head of Work Unit and above not covered by the SCU enterprise agreement.		Remuneration Committee	NT2	HR84
02. Remuneration	Approve remuneration for appointments above normal academic and professional staff levels.		Vice Chancellor	G2	HR2
	Approve remuneration to be offered on appointment where the commencing salary point is higher than the minimum salary for the classification.		Director, Human Resources	S 3	HR101
	Determine remuneration for Vice Chancellor.		Remuneration Committee	NT2	HR83
	Approve payment in advance to staff where the advance is		Director, Financial Operations	S4	HR6
02. Remuneration - advanced payment	acknowledged as a debt to the University in cases of financial hardship.		Director, Human Resources	S4	HR7
payment	Approve payment of salary in advance to staff where Special Studies Program is approved in accordance with University Policy.		Director, Human Resources	S3	HR102
02. Remuneration - allowances	Approve Academic Special Duties Payments.		Head of Work Unit	G4	HR9
and payments	Approve additional responsibilities allowances.		Head of Work Unit	G4	HR103
02. Remuneration - deferred salary	Approve deferred salary scheme arrangements in accordance with University Policy.		Head of Work Unit	G4	HR12
02 Demuneration mater	A. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff.		Executive	G3	HR13
02. Remuneration - motor vehicles	B. Approve access to a fully serviced University motor vehicle or other fringe benefit for staff where the relevant Executive delegate is unavailable.		Vice President (Finance)	S 3	HR14
02. Remuneration - progression	Award accelerated incremental progression within the salary range in accordance with the appropriate industrial instrument and/or University policies.		Executive	G3	HR15
,	Withhold incremental progression in accordance with the appropriate industrial instrument and/or University policies.		Executive	G3	HR17

Category	Description	Limit	Delegate	Code	ID
Human Resources					
03. Recruitment and	Approve recruitment in accordance with the appropriate industrial instrument and/or University policies for academic and professional staff covered by the Enterprise Agreement.		Executive	G3	HR104
appointment - approve	Approve recruitment in accordance with the appropriate industrial instrument and/or University policies for all positions at Head of Work Unit or above and not covered by the Enterprise Agreement.		Vice Chancellor	G2	HR105
	Academic staff - Approve the appointment of a candidate based on the recommendations of a selection panel for all academic staff positions, excluding positions at or above the level of Professor, Deans, Directors and Executive appointments.		Pro Vice Chancellor (Academic Innovation)	\$3	HR106
03. Recruitment and appointment - approve selection panel recommendations	Executives, Directors, Deans, Heads of Work Unit, Professors - Approve the appointment of a candidate based on the recommendations of a selection panel.		Vice Chancellor	G2	HR107
	Professional staff - Approve the appointment of a candidate based on the recommendations of a selection panel for all professional staff positions, excluding positions at or above the level of Heads of Work Unit, Directors and executive appointments.		Director, Human Resources	\$3	HR108
	Approve appointments by invitation in accordance with University Policy unless otherwise specified in this register.		Vice Chancellor	G2	HR26
03. Recruitment and appointment - by invitation	Approve temporary appointments by invitation (including casual and fixed term) for more than twelve months in accordance with University Policy.		Executive	G3	HR27
	Approve temporary appointments by invitation (including casual and fixed term) for up to and including twelve months in accordance with University Policy.		Head of Work Unit	G4	HR28
03. Recruitment and appointment - other	Approve appointment as Emeritus Professor.		Council - not delegated	G1	HR29
04 Offers of ample and	Approve and sign offers of employment for casual contracts in accordance with appointment approvals.		Head of Work Unit	G4	HR109
04. Offers of employment	Approve and sign offers of employment for written offers in accordance with appointment approvals.		Director, Human Resources	S4	HR31

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Human Resources					
05. Employment conditions and variations - approve	Approve conditions of employment not governed by a current industrial instrument and resolve special cases falling outside HR policies.		Vice Chancellor	G2	HR33
05. Employment conditions and	Approve applications for conversion from casual to non-		Executive	G3	HR110
variations - convert casual	casual employment for professional staff.		Director, Human Resources	S3	HR111
05. Employment conditions and	Approve applications for conversion from fixed-term to		Executive	G3	HR112
variations - convert fixed-term	continuing employment for academic and professional staff.		Director, Human Resources	S3	HR113
05. Employment conditions and	Vary full time or part time appointment fractions on a continuing basis.		Executive	G3	HR39
variations - fractions	Vary full time or part time appointment fractions on a temporary basis up to 12 months.		Head of Work Unit	G4	HR40
	Approve redeployment of academic staff as the result of redundancy and other transfers within the University.		Vice Chancellor	S3	HR100
05. Employment conditions and variations - redeployment	Approve redeployment of Executive Staff as the result of redundancy and other transfers within the University.		Vice Chancellor	G2	HR93
	Approve redeployment of professional staff as the result of redundancy and other transfers within the University.		Vice President (Finance)	S3	HR114
06. Employment strategy	Approve the targeting of positions in accordance with the University's Indigenous Employment Strategy.		Executive	G3	HR115
07. Workload matters - allocation	Allocate individual workloads for academic staff in accordance with University policy.		Head of Work Unit	G4	HR46
07. Workload matters - attendance	Approve professional staff working hours in accordance with the Enterprise Agreement.		Head of Work Unit	G4	HR49
07. Workload matters - duties	Reassign duties at the same classification level within work unit.		Head of Work Unit	G4	HR50
09. Relieving appointments	Approve relieving appointments (acting arrangements) for Executive.		Vice Chancellor	G2	HR54
	Approve relieving appointments (acting arrangements) for Head of Work Unit.		Executive	G3	HR55

Category	Description	Limit	Delegate	Code	ID
Human Resources					
09. Relieving appointments	Approve relieving appointments (acting arrangements) for positions below the level of Head of Work Unit for periods exceeding twelve months continuous service in a relieving position.		Executive	G3	HR56
	Approve relieving appointments (acting arrangements) for positions below the level of Head of Work Unit for periods up to twelve months continuous service in a relieving position.		Head of Work Unit	G4	HR57
	Approve relieving appointments (acting arrangements) for the Vice Chancellor.		Vice Chancellor	G2	HR82
10. Employment classification	Approve the outcome of a review of classification decision for professional positions in accordance with University policy.		Vice President (Finance)	S3	HR97
	Approve the reclassification of new and existing professional staff positions in accordance with University policy.		Director, Human Resources	S4	HR88
11. Leave - without pay	Approve leave without pay applications up to and including 6 months.		Head of Work Unit	G4	HR91
	Approve leave without pay applications in excess of 6 months.		Executive	G3	HR90
13. Disciplinary action	Approve disciplinary action for unsatisfactory performance or misconduct in accordance with the appropriate industrial instrument or University policies.		Executive	G3	HR116
14. Terminate employment - other	Terminate employment (except via resignation/retirement).		Vice Chancellor	G2	HR76
14. Terminate employment - resignation	Provide formal letter of acceptance.		Director, Human Resources	S4	HR77
14. Terminate employment - resignation/retirement	Accept or withdraw resignation from employees below the level of Head of Work Unit.		Head of Work Unit	G4	HR95
	Accept or withdraw resignation from Executive staff.		Vice Chancellor	G2	HR78
	Accept or withdraw resignation from Head of Work Unit.		Executive	G3	HR79
15. First Aid Officers	Appoint First Aid Officers and approve payment of a first aid allowance in accordance with the appropriate industrial instrument.		Manager, Workplace Health & Safety	S4	HR96

and sign agreements (non-research, non-	\$50,000.00	Head of Work Unit	G4	LG108
•	\$3,500,000.00	Vice Chancellor	G2	LG107
ed value is the estimate of the maximum value g GST) of the entire agreement (including any or renewals) including the cost of any goods and so be provided and all forms of remuneration by the University)	\$200,000.00	Executive	G3	LG106
and sign agreements where the University will be funds for a specified purpose and will not be not ing any additional University funds.		Vice Chancellor	S2	LG117
contracts for transactions which have been approved il.		Vice Chancellor	S2	LG116
and sign an Education Collaboration Agreement hird party will not be delivering all or part of a n behalf of the University.		Pro Vice Chancellor (Academic Innovation)	S3	LG114
Education Collaboration Agreements where a third be delivering all or part of a course on behalf of the y.		Council - not delegated	G1	LG109
elegate's financial delegation limit, approve and o any Agreement not covered elsewhere in this .	\$3,500,000.00	Vice Chancellor	G2	LG85
Sign Research Agreements. Limit is measured in terms of the	\$500,000.00	Deputy Vice Chancellor (Research)	S3	LG97
cial benefit to be derived by the University under	\$50,000.00	Director, Research Data and Contracts	S4	LG98
the agreement does not limit the delegate's authority to sign.	\$3,500,000.00	Vice Chancellor	G2	LG91
ent loan agreement within parameters of University	\$1,500.00	Student Financial Assistance Officer	S5	LG101
Council powers in relation to real property unless e delegated in this Schedule A.	Specified in the SCU Act	Retained by Council	G1	LG79
	g GST) of the entire agreement (including any or renewals) including the cost of any goods and to be provided and all forms of remuneration by the University) and sign agreements where the University will be funds for a specified purpose and will not be not ding any additional University funds. contracts for transactions which have been approved it. and sign an Education Collaboration Agreement chird party will not be delivering all or part of a metabolic behalf of the University. Education Collaboration Agreements where a third be delivering all or part of a course on behalf of the years of the greement of the greement of the greement of the greement of the greement. Limit is measured in terms of the greement of the greement only any Agreements. Limit is measured in terms of the greement does not limit the delegate's authority to sign. The council powers in relation to real property unless	stand the specified financial limit. In the specified financial specified in the specified in th	and the specified financial limit. In the specified part of a specified purpose and will not be not ing any additional University funds. In the specified purpose and will not be not ing any additional University funds. In the specified purpose and will not be not ing any additional University funds. In the specified purpose and will not be not ing any additional University funds. In the specified purpose and will not be not ing any additional University funds. In the specified purpose and will not be not ing any additional University funds. In the specified purpose and will not be not ing any additional University funds. In the specified purpose and will not be not ing any additional University will be funds for the university. In the specified purpose and will not be not ing any additional University. In the specified purpose and will not be not ing any additional University. In the specified purpose and will not be not ing any additional University. In the specified purpose and will not be not ing any additional University. In the specified purpose and will not be not ing any additional University. In the specified purpose and will not be not ing any additional University will be vice Chancellor (Academic Innovation) In the specified purpose Council on the east of the will be purpose and will not be not ing any additional University will be vice Chancellor (Research) In the specified purpose Council on the east of the vice Chancellor (Research) In the specified purpose Council on the east of the vice Chancellor (Research) In the specified purpose Council on the east of the will be controlled to the council on the council on the specified in the council on the cou	and the specified financial limit. In the specifie

Category	Description	Limit	Delegate	Code	ID
Legal					
Agreements - University land	Exercise Council's power to sell, lease and develop University real property, or lease land from another party, for transactions within the specified financial limit and other limits imposed by the SCU Act.	\$3,500,000.00	Vice Chancellor	G2	LG115
	Lease any University lands provided the term of the lease does not exceed 21 years and is otherwise consistent with the requirements of the SCU Act.	\$200,000.00	Vice President (Operations)	\$3	LG81
	Execute Deeds without affixing the Seal of the University.	\$3,500,000.00	Vice Chancellor	G2	LG110
Deeds	Delegation must be jointly exercised by the Vice Chancellor and Council Secretary subject to the Vice Chancellor's expenditure limit.		Council Secretary	S4	LG111
External lawyers	Appoint and manage external lawyers to represent the University on human resource/staffing matters.		Director, Human Resources	S4	LG50
	Appoint and manage external lawyers to represent the University.	\$50,000.00	Director, Governance Services	S3	LG52
External law yers		\$5,000.00	University Lawyer	S5	LG53
		\$3,500,000.00	Vice Chancellor	G2	LG86
		\$20,000.00	Senior Lawyer	S4	LG83
Intellectual property rights	Approve applications, maintenance, prosecution and registration of intellectual property (including copyright, circuit layouts, know how, patents and plant breeder's rights). The exercise of this delegation is to be reported to the following meeting of Council for noting.		Deputy Vice Chancellor (Research)	\$3	LG112
	Approve assignment of Intellectual Property (IP) rights in accordance with University Policy, as it relates to Research.		Deputy Vice Chancellor (Research)	S3	LG59
	Approve assignment of Intellectual Property (IP) rights in accordance with University Policy, as it relates to Teaching.		Pro Vice Chancellor (Academic Innovation)	S3	LG95
Litigation	Commence litigation or alternative dispute resolution for any University matter.	\$3,500,000.00	Vice Chancellor	G2	LG113
Settlements	Settle court, legal or other proceedings and bind the University.	\$3,500,000.00	Vice Chancellor	G2	LG88
Subpoenas, summons, writs, searches, warrants	Accepting service of court processes or subpoenas on behalf of the University.		University Legal Office Staff	NT2	LG66

Category	Description	Limit	Delegate	Code	ID
Legal					
University premises	Ban persons other than students from University premises.		Vice Chancellor	G2	LG67

Category	Description	Limit	Delegate	Code	ID
Student Administration					
Admission	Approve readmission after Expulsion from the University.		Pro Vice Chancellor (Academic Quality)	S3	SA11
	Admit students to coursework awards in accordance with University Rules, Policies and Procedures. (The delegate may authorise appropriately qualified officers to exercise this delegation where the officer is not required to personally exercise a		Director, Student Administration Services	S4	SA21
	Approve method of calculating Selection Ranks for the purpose of determining eligibility for admission to coursework courses.		Pro Vice Chancellor (Academic Quality)	NT3	SA19
	Approve minimum academic standards for admission to coursework courses.		Academic Board	NT2	SA17
	Approve Minimum ATARs for admission to coursework courses.		Pro Vice Chancellor (Academic Quality)	NT3	SA18
Admission - Coursework courses	Approve minimum English language proficiency requirements for admission to coursework courses and the criteria for meeting the requirements.		Academic Board	NT1	SA14
	Approve senior secondary studies, English language test scores, courses, qualifications and professional experience as comparable to English language proficiency requirements approved by Academic Board for coursework courses.		Pro Vice Chancellor (Academic Quality)	NT3	SA15
	Determine whether an applicant meets the minimum English language proficiency requirements approved by the Academic Board where they do not meet the criteria set by Academic Board.		Pro Vice Chancellor (Academic Quality)	NT3	SA16
	Determine whether an applicant's qualifications and professional experience are comparable to the academic standards for admission to a coursework course approved by Academic Board.		Executive Dean	S 3	SA20
Admission - Higher Degree by Research Awards	Approve minimum English language proficiency and academic standards for admission to Higher Degree by Research awards.		Academic Board	NT2	SA12

Category	Description	Limit	Delegate	Code	ID
Student Administration					
Admission - Higher Degree by Research Awards	Approve student admission for Higher Degrees by Research awards in accordance with University Rules, Policies and Procedures.		Dean, Graduate Studies	S4	SA13
Conferral of awards	Approve students as eligible to be conferred with an award from the University.		Academic Board	NT2	SA22
Examination Periods	Approve Examination and Special Examination Periods.		Vice Chancellor	G2	SA6
			Chancellor	NT1	SA23
			Deputy Chancellor	NT1	SA24
			Chair, Finance Committee	NT1	SA25
Graduation ceremonies	Preside at graduation ceremonies.		Chair, Audit and Risk Management Committee	NT1	SA26
			Vice Chancellor	NT1	SA27
		Deputy Vice Chanc	Deputy Vice Chancellor	NT2	SA28
			Pro Vice Chancellor	NT2	SA29
Student Administration Other	As per the Rules Relating to Awards and other Governance Documents approved by the Academic Board.		Academic Board	NT2	SA9
Surrender of Awards	Revoke and require the surrender of an award of the University.		Council - not delegated	NT1	SA10