

Volunteer Procedures

Section 1 - Purpose and Scope

(1) These procedures give effect to the uniform implementation of the Volunteer Policy.

Section 2 - Procedures

(2) When determining the role of a volunteer, an assessment of the degree of trust required and the risk to the University must be undertaken and considered before a volunteer opportunity is offered.

(3) Appropriate reference checks are to be completed before engaging a volunteer.

(4) The risk assessment and a <u>Volunteer Registration Form</u> (completed and signed by both the volunteer and supervisor) are referred to the Head of Work Unit. The arrangement must have the Head of Work Unit support before the volunteer commences.

(5) If the volunteer will be involved in activities that involve children, child protection checks must be completed before they commence.

(6) As part of their supervision and training, the volunteer is:

- a. Required to complete introductory WHS training; and
- b. Provided with a copy of the <u>Volunteer Policy</u>, the <u>Code of Conduct</u> and other relevant University policies and procedures, particularly those relating to Workplace Health and Safety, Privacy and Anti-Discrimination.

(7) On each volunteering occasion, volunteers are required to record their attendance details on a <u>Volunteer</u> <u>Attendance Record</u>.

(8) Completed risk assessments, registration forms and attendance records are to be retained by the work unit.

Section 3 -

Status and Details

Status	Historic
Effective Date	19th June 2014
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Approval Date	19th June 2014
Expiry Date	1st December 2014
Head of Work Unit	Kath Drew Director, Human Resources
Enquiries Contact	HR Services