

Academic Promotions (Out of Round) Policy

Scope

(1) This policy applies to academic employees who in exceptional circumstances are considered by the University to meet the criteria for promotion, outside the annual promotions round to Lecturer (Level B), Senior Lecturer (Level C), Associate Professor (Level D) and Professor (Level E).

Policy Content

(2) Subject to clause (3), applications for academic promotion will normally occur within the annual promotions round as stipulated within the [Academic Promotions Policy](#).

(3) In exceptional circumstances, the Senior Deputy Vice-Chancellor upon consultation with the relevant Executive Dean or College Dean may:

- a. Recommend to the Vice-Chancellor that an academic promotion be offered to a colleague other than through the normal annual promotions round.

(4) The Vice-Chancellor shall at their sole discretion approve (or not approve) the recommendation made under clause (3).

Status and Details

Status	Current
Effective Date	29th September 2022
Review Date	29th September 2028
Approval Authority	Vice Chancellor
Approval Date	29th September 2022
Expiry Date	Not Applicable
Responsible Executive	Kim Franks Vice President (People and Culture)
Head of Work Unit	Kath Drew Director, Human Resources
Enquiries Contact	HR Services