

# Academic Promotions (Out of Round) Policy

## Scope

(1) This policy applies to academic employees who in exceptional circumstances are considered by the University to meet the criteria for promotion, outside the annual promotions round to Lecturer (Level B), Senior Lecturer (Level C), Associate Professor (Level D) and Professor (Level E).

## Policy Content

(2) Subject to clause (3), applications for academic promotion will normally occur within the annual promotions round as stipulated within the [Academic Promotions Policy](#).

(3) In exceptional circumstances, the Senior Deputy Vice-Chancellor upon consultation with the relevant Executive Dean or College Dean may:

- a. Recommend to the Vice-Chancellor that an academic promotion be offered to a colleague other than through the normal annual promotions round.

(4) The Vice-Chancellor shall at their sole discretion approve (or not approve) the recommendation made under clause (3).

## Status and Details

<b>Status</b>	Current
<b>Effective Date</b>	29th September 2022
<b>Review Date</b>	29th September 2025
<b>Approval Authority</b>	Vice Chancellor
<b>Approval Date</b>	29th September 2022
<b>Expiry Date</b>	Not Applicable
<b>Responsible Executive</b>	Kim Franks Vice President (People and Culture)
<b>Head of Work Unit</b>	Kath Drew Director, Human Resources
<b>Enquiries Contact</b>	HR Services