

Smoke-Free Campuses Procedures

Section 1 - Purpose and Scope

(1) These procedures are intended to give effect to the uniform implementation of the <u>Smoke-Free Campuses Policy</u>.

Section 2 - Procedures

Smoke Free Campuses

(2) All new employees will be informed that the University campuses are smoke-free as part of their induction.

(3) The University encourages staff and students to read about the effects of smoking and passive smoking and supports those staff who would like help to stop smoking by referring them to Quit Smoking programs and providing assistance through the Employee Wellness Program and Employee Assistance Program.

(4) Any complaint about smoking shall be referred in the first instance to the relevant Head of Work Unit for resolution. If the complaint remains unresolved an Incident, Accident and Hazard Report may be completed or the Manager, <u>Workplace Health and Safety</u> may be contacted.

Section 3 - Resources

(5) Further information on the effects of smoking and passive smoking can be obtained from the following websites:

- a. Quit Smoking
- b. World Health Organisation Tobacco Site
- c. Tobacco-free Kids Website
- d. NSW Health Quitting Smoking
- e. NSW Government Quitline
- f. QLD Government Quitline

Status and Details

Status	Historic
Effective Date	22nd June 2018
Review Date	22nd February 2020
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Approval Date	22nd June 2018
Expiry Date	19th April 2020
Head of Work Unit	Kath Drew Director, Human Resources
Enquiries Contact	HR Services